"Great vision without great people is irrelevant."

At Marin Advocates for Children (MAC) we have a great vision and are looking for great people!

The CASA Program Director is a key member of the MAC team. We are looking for an ambitious and enthusiastic professional to join our team who actively supports our vision of every child having a safe and permanent home. The CASA Program Director reports to the Executive Director and helps carry out our mission and accomplish stated goals. At the Organizational Management level the Program Director participates in the Strategic Planning process and engages the Board of Directors in program related projects and initiatives.

Key responsibilities include:

- Acting as a liaison with community partners; creating and facilitating effective relationships and awareness of the program
- Program management which includes participating in the hiring, training, retention and oversight of Advocate Supervisors
- Program implementation which includes recruiting, screening, training, supporting and supervising Volunteer Advocates
- Assuring adherence to written policies and best practices and meets or exceeds the program standards of the National CASA Association

Minimum qualifications:

- Bachelor's or advanced degree in Social Work, Counseling, Sociology, Psychology or closely related field AND four (4) years of relevant, progressively responsible social work, program planning, operations and/or management that includes at least two (2) years of staff management OR any equivalent combination of experience and/or education
- Experience in the field of child abuse, child development, juvenile law and volunteer management; experience working with youth strongly preferred
- Bilingual in Spanish required

To see a full job description and required qualifications, please visit the Careers section of our website at www.marinadvocates.org.

Please submit the following items to the attention of Kerline Astre via mail, email to engage@marinadvocates.org or fax to (415) 507-9265;

- 1. A thoughtful cover letter that speaks to the job description and articulates your interest in this role
- 2. Resume
- 3. Writing sample
- 4. List of at least three (3) references

Position open until filled.

MAC is an equal opportunity employer and makes employment decisions on basis of merit. We seek to achieve equal opportunity for all staff members as articulated by federal, state and local laws. MAC actively seeks to recruit individuals without regard to age, race, ethnicity, sex, gender, sexual orientation, disability, marital status or national origin.