

## **Systems Change Advocate**

The Marin Center for Independent Living (MCIL) is a 501 c (3) not-for-profit organization that provides advocacy and services to people with all types of disabilities. The mission of MCIL is to assist persons with all types of disabilities to achieve their maximum level of sustainable independence as contributing, responsible and equal participants in society. We have been serving the Marin Community for over 37 years.

MCIL is looking for a Systems Change Advocate to join our team and broaden our local and statewide advocacy efforts.

### **Essential Duties & Responsibilities:**

The Systems Change Advocate will organize local community members and stakeholder partners on a variety of issues impacting people with disabilities such as transportation, health care, emergency preparedness, youth outreach, and accessibility. The Systems Change Advocate will attend meetings, public hearings, and statewide events. They will be responsible for recruiting, training, and facilitating volunteers and groups.

The Systems Change Advocate is also responsible for implementing MCIL's Systems Change Advocacy Plan. This includes submitting quarterly and annual reports and participating in the California Foundation for Independent Living's Systems Change Network.

### **Requirements / Job Specifications:**

We are looking for a highly motivated individual who is interested in creating lasting and significant change in the area of disability rights. The candidate must have excellent communication and writing skills and have the ability to work both autonomously and collaboratively in groups. This currently is being offered as a full-time position at 35 hours a week. Travel is required.

### **Knowledge / Skills / Abilities:**

- Skill with general office procedures (e.g. filing, collating, typing, answering phones).
- Skill in using Microsoft Office applications in a PC environment.
- Ability to operate standard office equipment (e.g. copy, fax, phone, computers).
- Ability to understand and implement the organization's policies and procedures.
- Ability to understand and implement IL philosophy.
- Ability to advocate for people with disabilities and train others in self-advocacy.
- Ability to promote and clearly explain the services that Access to Independence offers to consumers, other businesses and organizations in the community.
- Ability to effectively manage conflicts and resolve conflicts successfully.
- Ability to define problems, collect/analyze data, establish facts, and draw reasonable conclusions and solutions in accordance with established organization policies and procedures.
- Ability to take and/or follow direction, exercise initiative, ingenuity and sound judgment in accordance with established policies and procedures.
- Ability to maintain confidentiality and confidential information.

**Education and Work Experience:**

- AA degree or higher and/or some combination of college and social services work or work in a related field.

**Work Experience:**

- 2-4 years related professional experience.
- Experience working with people with disabilities and/or older adults, preferably in an Independent Living Center or aging and adult services organization.

**Interaction:**

- Interacts with all levels of employees, consumers and/or outside agencies on a daily basis
- Must possess the ability to interact effectively (influence, exchange and communicate information so it is understood) with consumers, employees at all levels of the organization as well as those outside the organization and provide appropriate communication to the target audience.

**Compensation:** Competitive Salary + Benefits package (Full time position, 35 hours per week)

**How to Apply:**

Interested candidates should email a resume with a cover letter summarizing qualifications and experience to:

Susan Malardino, Deputy Director  
Marin Center for Independent Living  
[mcilsusan@gmail.com](mailto:mcilsusan@gmail.com) (email)

Individuals with disabilities & individuals from underrepresented communities are encouraged to apply. MCIL is an equal opportunity employer.

All applications must be received by *Friday September 30, 2016 COB*.

Alternate formats of this publication can be made available upon request by emailing [mcilsusan@gmail.com](mailto:mcilsusan@gmail.com).