### **Trips for Kids Marin Bike Shop Mechanic**

Trips for Kids Marin has an immediate opening for a full-time bike mechanic to join our team at the San Rafael Re-Cyclery Bike Shop!

#### **About the Role:**

TFK Marin bike mechanics play a very important role in the Re-Cyclery bike shop, and our team. We are seeking qualified candidates with exceptional mechanical skills to refurbish used bikes, support our sales, be a bike and parts resource to our varied customer base and help maintain the order and selection of our merchandise. Bike Shop Mechanics report to the Re-Cyclery Shop Manager and work as a team to meet Trips for Kids Marin annual shop revenue generation goals.

# **Primary Responsibilities:**

- Recondition donated bikes and parts to safe, saleable condition
- Merchandize bikes, parts and accessories to maximize presentation, accessibility and sales
- Assist customers in finding appropriate bikes, parts, gear and accessories
- Process donated items (sorting, pricing, tax deduction receipts)
- Identify and strip bikes to be junked or salvaged for parts (not an easy task)
- Maintain all work and display areas to be organized, clean and safe to access
- Must be friendly, approachable, and customer oriented
- Possesses knowledge of bicycle components (know what is compatible & what is not, etc.)
- Able to multitask on multiple levels
- Any additional tasks that insure excellent customer service and outstanding value

# **Required Qualifications:**

1-2 years prior experience with an actual bike shop or bicycle company.

A positive and willing attitude to help work with customers and TFK Marin's team.

### **Hours and Pay:**

The bike mechanic is a full-time, 40 hours/week position with benefits. Pay is \$20 per hour for experienced mechanics. A typical workday is from 10 AM to 6 PM during the week, 9 AM to 4/5 PM on the weekend.

# **How to Apply:**

Please submit a detailed cover letter that explains your relevant experience for this position, a resume, and 2-3 work references to the Re-Cyclery Shop Manager at the email listed on this ad.

Include "Bike Shop Mechanic" in the subject of your email. No phone calls.

### **About Trips for Kids Marin:**

Are you a bike enthusiast with stellar mechanical skills? Do you enjoy working with fun, supportive, positive people? Does the idea of working in a retail bike shop that positively impacts the community and directly helps get more kids on bikes sound great to you? If variety brings spice to your life, versatility is your middle name and you answered yes to all of the above questions - then this could be the job for you and we would LOVE to chat!

### What is the Re-Cyclery Bike Shop?

The Re-Cyclery is much more than your average bike shop. It is a unique, community-based social enterprise that recycles, refurbishes and resells donated bikes and bike parts. At the Re-Cyclery, we give back to the community by keeping bikes out of landfills and providing the Bay Area's cycling community with the best bargains for environmentally friendly transportation and recreation. We have been serving the Bay Area community since 1994 at 610 Fourth Street in San Rafael. The Re-Cyclery is also a crucial part of the Trips for Kids Marin organization; sales from the shop provide 50% of TFK Marin's operational budget.

## What is Trips for Kids Marin?

Trips for Kids Marin™ (TFK Marin) is a nonprofit headquartered in San Rafael, CA dedicated to providing transformative cycling experiences for underserved youth. Founded in 1988 and now operating in 75 locations in the US and Canada, collectively our chapters have opened the world of cycling to over 200,000 children through free bicycling activities. Our programs aim to build self-esteem, inspire healthy lifestyles and instill environmental values through mountain bike rides, mechanical skills training and environmental education.