Welcome! We'll be getting started in a few minutes.
A Conversation about Racial Justice and Nonprofit Leadership

Recording & slides will be available after the presentation at cvnl.org
Support for this webinar generously provided by…

Ginnie & Peter Haas Jr. Family Fund, Marin Community Foundation, Community Foundation Sonoma County, and Solano Community Foundation
Technical Tips:

- Change your screenname, Add a Profile Pic, or join via video (everyone will be muted during the webinar, unless called on by the moderator by raising your hand).
- Type a public message or ask a private question (just toggle the “To” section in the Chat Box).
- Provide non-verbal feedback throughout the webinar (open up the “Participants” tab in your dock).
Today’s Moderator & Panelists

Chandra Alexandre, Chief Executive Officer, Community Action Marin

Elaine Tokolahi, Director Volunteer Services, CVNL

Johnathan Logan, VP for Community Engagement, Marin Community Foundation
Framing the Conversation

We can all agree that, now more than ever, it is critical to acknowledge the pain of both systemic and interpersonal racism in our communities and take immediate action.

Nonprofit organizations have a unique voice and a critical role to play. How our organizations respond to this moment - in support of employees, volunteers, and the communities we serve - is critically important.

What does this look like?
Panel Discussion
Polling Question:
Does your organization have a diversity, equity and inclusion (DEI) statement or policy in place?

- Yes
- No
- Working on it
- Unsure
Let’s See the Results
Panel Discussion
Polling Question:

[Check all that apply]

In this time of action, we are focusing organizational resources on:

• Advocacy Efforts
• Special Events
• Donor Engagement Campaigns
• Board Development
• Other
Let’s See the Results
Panel Discussion
Polling Question:

How is your Board responding to the racial justice movement?

• Highly Engaged and Supportive
• Somewhat Engaged and Supportive
• Neutral
• Not at all Engaged or Supportive
• Unsure
Let’s See the Results
Panel Discussion
Polling Question:

[Check all that apply]

Over the next two months, I am committed to taking the following actions:

• Reviewing and/or changing our hiring process
• Creating a DEI statement
• Adding to or changing our mission statement
• Having new conversations with my Board, employees, and volunteers on DEI
• Partnering with other organizations to expand our activities
Let’s See the Results
Panel Discussion
At this time we would like to invite your additional questions.

*Time permitting we hope to respond to everyone’s inquiries*
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Upcoming Training Opportunities

Peer Learning Networks
Convened and facilitated virtually by CVNL staff members, these supportive networks of like-minded nonprofit professionals include guest speakers, facilitated conversations, networking, and other learning opportunities.

• Finance and HR
• Marketing & Communication
• Volunteer Services
• Fundraising

Learn more at cvnl.org/peer-learning-networks

Stronger Together Webinar Series
More topics and dates announced soon! Keep an eye on our calendar: cvnl.org/events

Excellence in Leadership Program (ELP)
Fall cohort dates announced soon – delivery entirely online! Express Interest Here.

Free Lunch & Learn (Online)
Fearless Fundraising with Mallory Erickson
WHEN: July 17, 12:00-1:00pm
RSVP for Today
Resource Pages

cvnl.org/covid-landing-page

partnershipresourcesgroup.com/covid-19_resources

Recording & slides will be available after the presentation at cvnl.org
Thanks for joining us!

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