

# Stronger Together Webinar Series

Welcome! We'll be getting started in a few minutes.



Partnership Resources Group

Recording & slides will be available after the presentation at [cvnl.org](http://cvnl.org)



# **A Conversation about Racial Justice and Nonprofit Leadership**

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Support for this webinar generously provided by...

**Ginnie & Peter Haas Jr. Family Fund,  
Marin Community Foundation,  
Community Foundation Sonoma County,  
and Solano Community Foundation**





Center for Volunteer & Nonprofit Leadership  
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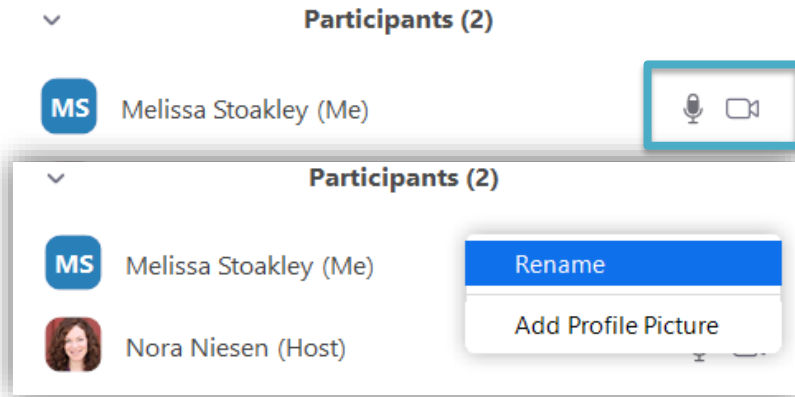
<https://cvnl.org/>



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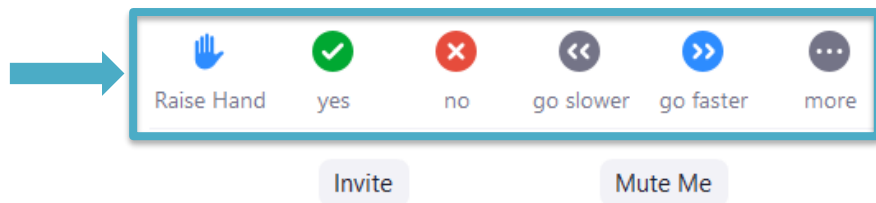
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# Technical Tips:

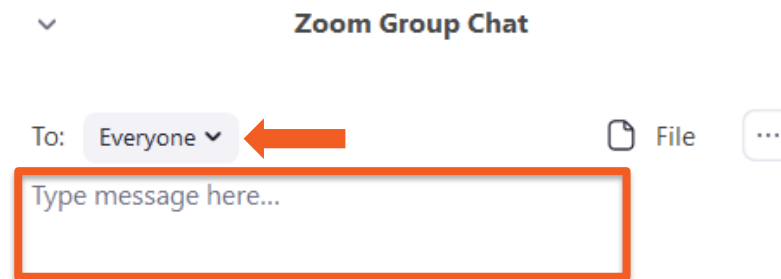


Change your screenname, Add a Profile Pic, or join via video (everyone will be muted during the webinar, unless called on by the moderator by raising your hand)

Provide non-verbal feedback throughout the webinar (open up the "Participants" tab in your dock)



Type a public message or ask a private question (just toggle the "To" section in the Chat Box)



# Today's Moderator & Panelists



**Chandra Alexandre,**  
Chief Executive Officer  
Community Action Marin



**Elaine Tokolahi,**  
Director Volunteer Services  
CVNL



**Johnathan Logan,**  
VP for Community Engagement  
Marin Community Foundation

# Framing the Conversation

We can all agree that, now more than ever, it is critical to acknowledge the pain of both systemic and interpersonal racism in our communities and take immediate action.

Nonprofit organizations have a unique voice and a critical role to play. How our organizations respond to this moment - in support of employees, volunteers, and the communities we serve - is critically important.

**What does this look like?**



# Panel Discussion



# Polling Question:

Does your organization have a diversity, equity and inclusion (DEI) statement or policy in place?

- Yes
- No
- Working on it
- Unsure



# Let's See the Results





# Panel Discussion

# Polling Question:

[Check all that apply]

In this time of action, we are focusing organizational resources on:

- Advocacy Efforts
- Special Events
- Donor Engagement Campaigns
- Board Development
- Other



# Let's See the Results





# Panel Discussion

# Polling Question:

How is your Board responding to the racial justice movement?

- Highly Engaged and Supportive
- Somewhat Engaged and Supportive
- Neutral
- Not at all Engaged or Supportive
- Unsure



# Let's See the Results







# Panel Discussion

# Polling Question:

[Check all that apply]

Over the next two months, I am committed to taking the following actions:

- Reviewing and/or changing our hiring process
- Creating a DEI statement
- Adding to or changing our mission statement
- Having new conversations with my Board, employees, and volunteers on DEI
- Partnering with other organizations to expand our activities



# Let's See the Results





# Panel Discussion

# Q&A Session:

At this time we would like to invite your additional questions.

*Time permitting we hope to respond to everyone's inquiries*



Click the “Chat” icon and type your questions here

To: Everyone ▼

File ...

Type message here...



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# Upcoming Training Opportunities

## Peer Learning Networks

Convened and facilitated virtually by CVNL staff members, these supportive networks of like-minded nonprofit professionals include guest speakers, facilitated conversations, networking, and other learning opportunities.

- Finance and HR
- Marketing & Communication
- Volunteer Services
- Fundraising

Learn more at [cvnl.org/peer-learning-networks](https://cvnl.org/peer-learning-networks)

## Stronger Together Webinar Series

More topics and dates announced soon!

Keep an eye on our calendar: [cvnl.org/events](https://cvnl.org/events)

## Excellence in Leadership Program (ELP)

Fall cohort dates announced soon – delivery entirely online! [Express Interest Here](#).

## Free Lunch & Learn (Online)

Fearless Fundraising with Mallory Erickson

WHEN: July 17, 12:00-1:00pm

[RSVP for Today](#)

# Resource Pages

[cvnl.org/covid-landing-page](https://cvnl.org/covid-landing-page)

[partnershipresourcesgroup.com/covid-19\\_resources](https://partnershipresourcesgroup.com/covid-19_resources)



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# Thanks for joining us!



**Linda Jacobs**  
[ljacobs@cvnl.org](mailto:ljacobs@cvnl.org)



**Chandra Alexandre**  
[calexandre@camarin.org](mailto:calexandre@camarin.org)



**Elaine Tokolahi**  
[etokolahi@cvnl.org](mailto:etokolahi@cvnl.org)



**Johnathan Logan**  
[jlogan@marincf.org](mailto:jlogan@marincf.org)

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