



Job Coach - Goodwill Guide Program

Goodwill ~ Redwood Empire's mission is Changing Lives and Strengthening Communities through the Dignity and Power of Work. We serve individuals with disadvantaging barriers to employment including poverty, disability, lack of work history, and recent incarceration to prepare for, find and retain employment.

Join us as a Job Coach in our Goodwill Guide program and help us fulfill our mission!

What You Will Do

- **Coach:** Provide on-the-job coaching to Goodwill team members and clients on strategies to be successful in their jobs.
- **Empower:** Help team members and clients build the skills to navigate challenging situations on their own, from resolving conflict on the job to addressing life challenges such as finding childcare.
- **Develop:** Guide team members and clients to set SMART goals and follow up on progress.
- **Connect:** Put team members and clients in contact with resources in the community to address needs, such as food insecurity, healthcare, housing and parenting.
- **Manage Progress:** Oversee growth and track achievements and challenges.

To Be Successful You Will Have

- Passion for working with persons facing barriers to employment and willingness to model good workplace habits as you engage in fulfilling the Goodwill mission.
- Demonstrated coaching, advocating, empowering and de-escalating skills combined with patience, reliability and problem-solving abilities.
- Curiosity to learn new skills across a variety of workplace environments.
- Strong verbal and written communications with stakeholders at all levels.
- Organizational skills and proficiency in Microsoft Office.
- Ability to travel to multiple locations, mostly within a 30-mile radius.

What Else You Need to Know

- Goodwill ~ Redwood Empire has been voted Best Place to Work in Sonoma County 8 times, most recently in 2020.

In Return You Can Expect

- The reward of positively impacting the lives of others.
- Opportunities for professional development in a people-centric nonprofit organization.
- \$16.50/hour plus a comprehensive benefit package including up to 10 paid holidays annually

With Questions:

- Please contact Stephanie Munson @ 707-523-0550 x277 or via e-mail @ smunson@gire.org

To Apply: Please visit the Goodwill – Redwood Empire website: www.gire.org