

**Outings Field Specialist**

**POSITION DESCRIPTION**

**JOB TITLE:**  OutingsField Specialist

**CLASSIFICATION:** Part-time, Non-Exempt, Hourly

**HOURS:** 20 hours per week, Weekend and Evening Hours Required; Potential for full time

**SALARY:** $20 Per Hour; Competitive Benefits Package

**REPORTS TO:** New Audiences Manager

**Position Summary**

LandPaths seeks an individual with a passion for building a diverse, healthy and whole community connected with the land. The ideal candidate is driven, energetic and creative; excels in an active work environment, is committed to equity in access to nature, and loves the outdoors. The *Outings* Field Specialist

will provide day-to-day field implementation of LandPaths’ *Outings* program, in which we offer nearly 100 excursions annually, in collaboration with volunteers and experts, to local preserves and open spaces. Our *Outings* are creative, nature-based explorations that reflect our values of belonging and joy with an eye to engaging new audiences with Sonoma County’s outdoors. The *Outings* Field Specialist will represent LandPaths on *Outings* throughout the county in a manner that builds collaboration with partners, volunteers, participants and fellow Field Specialists to foster a love of the land.

The *Field Specialist* is responsible for implementing effective monthly *Outings* and supporting docent-led *Outings* including participant and partner outreach, all day-of-program logistics, and safety*.* The *Field Specialist* is responsible for knowing best practices, assisting in training volunteer docents, and providing program reflections of the effectiveness of the program and the response of participants including quotes, photographs and partner/volunteer input. Relevant but not exhaustive best practices fields: natural history, outdoor skills, field interpretation, community organizing, and group facilitation.

**Position Duties**

* Become trained on specific LandPaths’ *Outings* goals, approach and implementation specifics;
* Work as part of team to facilitate pre-program tasks of *Outings* theme and calendar, *Outing* write up and posting to web, and assessing site conditions and landowner or other preparations;
* Assist in active and effective outreach strategies for Outings programming;
* Lead small and large groups of participants of all ages, demographics and abilities in outdoor experiences including: coordinate all field day necessities (weather, gear, logistics, safety); organize materials and supplies, arrive on time, provide parking and other safety and logistics;
* Communicate and coordinate with volunteers/docents in all day-of activities;
* Coordinate with LandPaths’ Volunteer and Community Hub Lead, on LandPaths’ Docent programming;
* Assist in Docent training, preparing volunteers to lead Outings at specific locations;
* Evaluate field day for effectiveness and impact, including quotes, photography, participant and volunteer feedback along with necessary tracking and reporting data;
* Become knowledgeable and conversant in all aspects of LandPaths’ mission, strategic plan, preserves and community programs;
* Develop and deepen through active listening and mutual understanding, relationships to engage and expand Outings participants and volunteer participation, advancing LandPaths’ Outings Program goals.

**EXPERIENCE AND QUALIFICATIONS**

*A successful candidate will likely have significant experience leading field-based outings, including the following qualifications:*

* A genuine passion for engaging new audiences and for equity in access to nature;
* Experience working with the public;
* Comfort and confidence in the outdoors;
* Outdoors skills such as Wilderness First Aid, white water safety training, and ability to lead activities such as Day hiking, Back Packing and/or Kayaking;
* Experience leading groups in outdoor activities;
* Experience with groups of different backgrounds or abilities;
* Detail oriented, well organized;
* Strong communication skills: articulate with proven ability to write effectively and speak persuasively, willing to have difficult conversations to build community;
* Bi-lingual and/or having a significant cross-cultural experience or understanding;
* HS diploma or equivalent, and relevant work experience.

**ATTRIBUTES**

*A successful candidate will embrace LandPaths’ values and culture, includingthe ability to:*

* Align with LandPaths’ values, inclusive of our commitment to fairness and equity;
* Enjoy learning and supporting the work of others;
* Lead with Curiosity;
* Work best in busy work environment, managing multiple variables with divergent goals;
* Demonstrate flexibility;
* Enjoy contributing to a positive work environment.

**TO APPLY**

Interested applicants should send a BRIEF AND SPECIFIC cover letter and resume to LandPaths ~ attn: HR, 618 4th Street, Suite 217, Santa Rosa, CA 95404 or hr@landpaths.org. Recommended deadline to apply is Friday, October 22, 2021; open until filled.