Center for Volunteer & Nonprofit Leadership presents the

29th Annual Heart of Marin Awards

Where volunteers, nonprofits, and leaders shine

January 13th, 2022
We welcome you to the 29th Annual Heart of Marin Awards, our almost first-ever hybrid Heart event. Wow! What a start to the new year this has been. As most of you know, it was our strong desire to gather in person with as many of you that were able and celebrate our amazing nonprofit community together. However, after much consideration and weighing all options and feedback, we made the difficult decision to instead go 100% virtual. The health and safety of you, your families, and our entire community is, and always will be, our top priority.

So... here we are, together again, from our homes, offices, board rooms, and bedrooms. Despite the distances between us, we are thrilled to be celebrating today with you. Bringing our entire community together to honor and recognize this year’s nominees is genuinely the ‘heart’ of this event.

With the support of our sponsors, we are proud to award $35,000 to our 2021 Heart of Marin Award Recipients and recognize all 112 nominees! Special thanks to those of you who took the time to nominate these dedicated volunteers, leaders, and organizations. We hope you will have the chance to celebrate with your nominees in person and cheer them on!

From our heart to yours — thank you for your dedication and work in making Marin County a better place for all. On behalf of the staff and board, we wish each and every one of you a healthy, happy and equitable 2022!

Nancy McKenney, CVNL Board Chair
Linda Jacobs, CVNL CEO

Bank of Marin has served Northern California businesses and the people who run them for more than 30 years, providing insight, guidance and legendary service. Community commitment is one of the Bank’s core values, believing that strong communities benefit everyone. In the words of the Bank’s founder, Bill Murray, “We do well by doing good.”
CORPORATE COMMUNITY SERVICE
Center for Volunteer & Nonprofit Leadership

VOLUNTEER OF THE YEAR
PG&E

EXCELLENCE IN BOARD LEADERSHIP
BioMarin

EXCELLENCE IN INNOVATION
Comerica Bank

YOUTH VOLUNTEER OF THE YEAR
Redwood Credit Union

EXCELLENCE IN LEADERSHIP
Marin Community Foundation

ACHIEVEMENT IN NONPROFIT EXCELLENCE

LIFETIME ACHIEVEMENT
Kaiser Permanente, San Rafael

IN KIND SPONSORS
Marin Child Care Council
Nugget Markets

MEDIA SPONSOR
Marin Independent Journal
THANK YOU HEART OF MARIN JUDGES

Chandra Alexandre  Community Action Marin
Jason Beers  Operation Access
August Buessing  Senior St. Ignatius
Atashi Chakravarty  SF-Marin Food Bank
Diego Chavarria  Senior Tomales High School
Kate Colin  Mayor San Rafael
Dave Cort  San Geronimo Valley Community Center
Jami Davis  Marin Ventures
Rob Devincenzi  Marin Independent Journal
Nancy Dow Moody  Lifehouse
Marilee Eckert  San Francisco Conservation Corps
David Fox  Senior Tamalpais High School
Nina Gardner  Filice Insurance
Vikki Garrod  Marin Community Foundation
Donna Garske  Center for Domestic Peace
Eli Gelardin  Marin Center for Independent Living
Myri Glentzer  Senior Analy High School
Chuck Greene  Cedars
Andrea Henderson  Bank of Marin
Cleve Justis  Potrero Group, LLC
Pat Kendall  Kaiser Permanente San Rafael
Elliot Levin  Partnership Resources Group
Ralph Lewin  Peter E. Haas Jr. Family Fund
Jonathan Logan  Marin Community Foundation
Denise Lucy  Dominican University of California
Kim Mazzuca  10,000 Degrees
Brigitte Moran  Marin Community Foundation Buck Family Fund Trustee
Andy Naja-Riese  Agricultural Institute of Marin
Cheryl Paddack  North Marin Community Services
Christine Paquette  St. Vincent de Paul Society of Marin
Suzie Randall  Okizu
Jahmeer Reynolds  Marin County Cooperation Team
Maureen Sedonaen  Habitat for Humanity Greater San Francisco
Mary Kay Sweeney  Homeward Bound of Marin
David Wain Coon  College of Marin
Judy Wolff-Bolton  Osher Marin Jewish Community Center
**CORPORATE COMMUNITY SERVICE**

SPONSOR: Center for Volunteer & Nonprofit Leadership

The Corporate Community Service Award will be presented to a business that has fostered and encouraged volunteerism and philanthropy.

Brayton Purcell LLP
Giving Marin, Community Partnership
Marin Subaru
Toys for Bob

**VOLUNTEER OF THE YEAR**

SPONSOR: PG&E

The Volunteer of the Year Award and $5,000 for the recipient’s nonprofit will be presented to an individual (other than a board member) who has provided exemplary volunteer service to a Marin nonprofit organization.

Joyce Abrams, Friends of China Camp
Jim Appenrodt, Vivalon
Ellie Chamberlain, Love Is The Answer
Jim Chestnut, Mill Valley Philharmonic
Carla Condon, Age-Friendly Intergenerational Center
Simon Darken, Marin Community Clinics
Brittany DeVita, Guide Dogs for the Blind
Jim Findlay, Marin Court Appointed Special Advocates
Troy Evans, Marin Search and Rescue
Stefanie Gomez, Alzheimer’s Association
Suzanne Jansen, Center for Domestic Peace
Susan Jirles, Humankind Alliance
Brian Johnson, Community Action Marin
Claudia Johnson, Halleck Creek Ranch
Tim Knowlton, Marin Humane
Hoang Leclerc, ExtraFood
Beth Livoti, Marin Villages
Peter Mandell, The Marine Mammal Center

Kerry Livingston, Community Land Trust of West Marin
Karen Petterson, St. Vincent de Paul Society of Marin
Arpita Pitroda, Operation Access
Ned Purdom, Bridge the Gap College Prep
Cristina Salcedo, Shoreline Unified School District
Lindsey Smith, Multicultural Center of Marin
Mary Ann Sorich, Guide Dogs for the Blind
Emily Uhlhorn, The Hannah Project Partnership for Academic Achievement
Averel Wilson, 10,000 Degrees
EXCELLENCE IN BOARD LEADERSHIP

Debra Belaga, NAMI Marin
Trisha Garlock, SchoolsRule Marin
Bruce Goines, Marin Wildfire Prevention Authority
David Lakes, San Geronimo Valley Community Center
Vijay Mohan, Bay Area Discovery Museum
Scott Pinsky, Marin Coalition
Bob Puett, Homeward Bound of Marin

Marty Rubino, Marin Center for Independent Living
Dennis Ryan, Vivalon
Cheryl Sorokin, Marin Villages
Ida Times Green, Sausalito Marin City School Board
Jon Welner, Osher Marin Jewish Community Center

SPONSOR: BioMarin

The Excellence in Board Leadership Award and $5,000 for the recipient’s nonprofit will be presented to an exceptional volunteer member of a Marin nonprofit board of directors.

EXCELLENCE IN INNOVATION

Zara Babitzke, Ambassadors of Hope and Opportunity
Chandra Alexandre, Community Action Marin’s Food Justice Initiative
Jane Kramer, Enriching Lives through Music
Diane Poslosky, Environmental Travel Companion
FIRE Foundry

James Sokol, Osher Marin Jewish Community Center
Annie Su, Parent Services Project
Lisa Oei, PD-Connect
Denisse Mendoza, Side by Side
Samantha Tradelius, Sparkle Foundation

SPONSOR: Comerica Bank

The Excellence in Innovation Award and $5,000 will be presented to an individual, organization or partnership that has developed new, creative and effective strategies for advancing solutions to critical issues in our community.
**YOUTH VOLUNTEER OF THE YEAR**

SPONSOR: Redwood Credit Union

Up to five Youth Volunteer of the Year Awards of $1,000 each will be presented to full-time middle or high school students serving a Marin nonprofit in the community, education or faith environment.

Nate Bender, Simple Impact Club-San Rafael High School
Bailey Bernales, Novato Unified School District
Stefania Bitton, Marin Humane
Nury Calderon, Next Generation Scholars
Hailey Carlton, Great Plates Program
Luca Cuffe, Marin Search and Rescue
Haley Gomez, North Marin Community Services
Daniel Gorel, San Marin High School Math Tutoring Club
Talia Harter, Marin 9 to 25 and Marin County Office of Education

Anna Jensen, San Geronimo Valley Community Center
Xochitl Komarmy, Redwood High School English Language Development Program
Yetzi Martinez, North Marin Community Services
Lizbeth Mendieta-Alvarado, North Marin Community Services and Youth Leadership Institute
William Sanchez Carmona, Next Generation Scholars
Lyla Stanger, Children for Change
Sarah Steele, Bridge the Gap College Prep
Sophia White, Junior Giants program, Marin City
Aidan Williams, Crescendo Connect

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**EXCELLENCE IN LEADERSHIP**

SPONSOR: Marin Community Foundation

The Excellence in Leadership Award and $5,000 for the recipient’s nonprofit will be presented to an executive director who has demonstrated excellence in leadership and whose vision has inspired meaningful and lasting change benefiting the organization and community.

Chandra Alexandre, Community Action Marin
Kay Carlson, Marin Open Studios
Omar Carrera, Canal Alliance
Dave Cort, San Geronimo Valley Community Center
Maika Llorens Gulati, Slide Ranch
Sarah Hobson, West Marin Fund

Andy Naja-Riese, Agricultural Institute of Marin
Mark Shotwell, Ritter Center
Ted Smith, Kids Cooking For Life
Laura Talmus, Beyond Differences
Marv Zauderer, ExtraFood
The Achievement in Nonprofit Excellence Award and $5,000 will be presented to an organization that has demonstrated exemplary service to their constituents.

Age-Friendly Intergenerational Center
Ambassadors of Hope and Opportunity
Beyond Differences
Big Skills Tiny Homes
Cedars
Children for Change
Community Action Marin
Elpida Residential Programs, Inc.
Fairfax-San Anselmo Children's Center
Family & Children's Law Center
Let's Talk Partnership
Make It Home
Marin Coalition
Marin County Cooperation Team
Enterprise Resource Center (Project of Marin Mental Health Advocates)
Napa Solano Sexual Assault Nurse Examiner/Sexual Assault Response Team
North Bay Children's Center
North Marin Community Services
Oak Hill School
PD-Connect
Ritter Center
Slide Ranch
Vivalon
Watershed Alliance of Marin
West Marin Fund

SPONSOR: Kaiser Permanente, San Rafael

The Lifetime Achievement Award and $5,000 for the individual's nonprofit(s) will be presented to an individual who has made a positive and notable difference during their career by significantly contributing to address a cause, issue or discipline.

Judy Binsacca
Robert Currier
Trisha Garlock
Barbara Lee
Bruce Wagman
Please consider a tax-deductible donation, today, to help us continue our work of supporting volunteers, nonprofit leaders, and organizations who fulfill critical services in our community. Thank you for your support.

Visit cvnl.org/why-cvnl/donate-now to support or text “CVNL” to 930-212-3456 to donate!

UPCOMING EVENTS

21 JAN
Heart of Napa Nominations are due January 21, 2022, 5:00 PM! Please help us recognize and award Napa County volunteers, nonprofit leaders and organizations making a positive difference.

17 FEB
2022 Human Race Kick Off Event
An established icon in the community, the Human Race has raised over $25 million dollars for nearly 7,700 local nonprofits. Join your peers and get motivated at the virtual kick-off! Register at cvnl.org/upcoming-events.

17 MAR
Join us for the 7th Annual Heart of Napa celebration. Thursday, March 17, 2022 at the Napa Valley Expo Center.
Your support makes a world of difference!
Register at cvnl.org/heartofnapa.

HAVE QUESTIONS?
Connect with Event Manager Lauren Johnson at 707.890.8875.
Visit cvnl.org/heartevents to nominate or reserve tickets.

SAVE THE DATE!

Heart of Sonoma County
Thursday, June 9, 2022
CVNL CONSULTING SERVICES

Does your nonprofit need support? If you are looking for an experienced nonprofit partner to help with strategic planning, facilitation, board governance, or other organizational development needs, we are here to help!

CVNL provides customized consulting solutions developed and led by seasoned nonprofit professionals to help you extend your capacity and increase your impact. We have the expertise, resources, and networks to add practical value to the important work you do every day.

Visit cvnl.org/consulting-services to learn more.

Research shows that the health of a nonprofit can be assessed using six core capacities: leading, learning, overseeing, generating, planning, and managing. The iCAT is the next generation organizational assessment tool, designed to help nonprofits better understand their capacity and put that understanding into action to increase their impact.

We have limited funding to subsidize iCAT for Marin organizations. Slots are filled on a first-come, first-served basis, email May Congdon at mcongdon@cvnl.org to secure yours today.

CVNL EXECUTIVE SEARCH SERVICES

For over a decade, CVNL has filled the recruiting needs of nonprofits across the Bay Area, guiding staff and board leadership through the process from beginning to end. Our nonprofit expertise, combined with our comprehensive search process, takes pressure off of nonprofits experiencing leadership transitions, allowing them to maintain stability and resilience.

Our services include placement of nonprofit CEOs/executive directors, and senior leadership positions. Let CVNL provide the best-in-class recruiting support you need to find the people who will drive your organization’s growth and success.

Contact sdbrown@cvnl.org to learn more.
Lunch and Learn: Advancing Equity Using Constituent Feedback
12:00 PM to 1:00 PM

Learn from Listen4Good’s five step method for soliciting, interpreting, and responding to feedback from those you serve - all with a strong equity frame.

RSVP online: https://cvnl.org/lunch-and-learns.

FREE Information Session: Management Essentials Series
12:00 PM to 1:00 PM

CVNL launched a new management series in Fall 2021, and it’s back for the spring and summer! Join us to learn more about this five-session program which will provide the support new and experienced managers need to build motivated, productive, and happy teams!

10% tuition discount on Management Essentials series for all who attend this information session. Register online: cvnl.org/upcoming-events.

FREE Information Session: Excellence in Leadership Program (ELP)
1:00 PM to 1:45 PM

The Excellence in Leadership Program (ELP) is a focused, immersive program with over 30 hours of teaching and coaching from expert faculty and nonprofit professionals.

The program is designed for nonprofit leaders at the Executive Director and Senior Manager levels to develop strong personal leadership and problem solving skills, and apply these skills to the major nonprofit responsibilities and functions. Join us for a free information session to learn more about the program, instructors and outcomes.

10% tuition discount on Excellence in Leadership (ELP) for all who attend this information session. Register online: cvnl.org/upcoming-events.
LEADING FOR EQUITY AND INCLUSION
This new CVNL series will support organizational leaders and teams to build capacity and skill for authentic inclusion within your nonprofit and develop a plan of action for your organization.

Leading for Equity And Inclusion – 5 part series
Spring: April 7 – May 5. Thursdays, 9:30 AM to 12:00 PM
Offered virtually via Zoom. Apply: https://cvnl.org/online-workshops/

MANAGEMENT ESSENTIALS SERIES
Managing people can be rewarding and quite challenging. Join expert facilitators and peers for this informative, supportive, and engaging professional growth experience. This five-session learning series is designed to support any nonprofit professional who manages people.

Management Essentials – 5 part Series
Spring: March 3 – March 31. Thursdays (except Wed, March 16), 9:00 AM to 12:00 PM
Summer 2022: May 26 – June 23. Thursdays, 9:00 AM to 12:00 PM
Offered virtually via Zoom. Apply: https://cvnl.org/management-essentials-series

EXCELLENCE IN LEADERSHIP PROGRAM (ELP)
ELP strengthens leaders’ confidence and capability, and equips them to build a culture of inquiry and strategic focus at their organizations. The program is designed for new and established Executive Directors and senior managers who are committed to achieving leadership excellence.

Excellence in Leadership – 10 part Series
Spring: March 29 – June 7. Tuesdays (except May 31), 9:00 AM to 12:00 PM
Offered virtually via Zoom. Apply online cvnl.org/elp.

Early bird discount for applications received by February 11, 2022!

CVNL MEMBER BENEFITS:
CVNL Members enjoy significant discounts on all Learning & Leadership programs, iCAT assessment and GrantStation subscriptions. Member rates increase March 1 – join or renew now! Learn more at cvnl.org/membership/overview/.
CVNL VOLUNTEER SERVICES

VOLUNTEER MATCHING
Our innovative volunteer matching portal is made for organizations and individuals alike. Organizations can register and schedule volunteers and teams, report attendance, and organize service events with just a few clicks. Best of all — volunteers and organizations Bay Area-wide can access the portal for FREE!

Visit www.volunteernow.org

Need support with the portal? Join us for free online trainings to help you maximize your experience. Register online cvnl.org/upcoming-events.

VOLUNTEER MANAGER PEER LEARNING

Volunteer Appreciation Strategies
12:00 PM to 1:00 PM

Join us to share successes and learn from your peers. Peer Learning Networks are convened and facilitated virtually by CVNL staff members and provide a supportive network of like-minded peers for nonprofit professionals. The groups host guest speakers, facilitated conversations, networking, and other learning opportunities.

Register online cvnl.org/upcoming-events

Martin Luther King, Jr. Day of Service

In observance of MLK Day and wishing to bring forth Dr. King’s message of freedom, equality, justice, and love, CVNL is joining forces with nonprofits and government agencies to host community service projects in Marin and throughout the North Bay.

Visit volunteernow.org/national-days-of-service to learn more about this year’s activities.

EMERGENCY VOLUNTEER MANAGEMENT

CVNL operates an Emergency Volunteer Center (EVC), overseeing spontaneous volunteers and donations, for Marin, Solano, Napa and Sonoma Counties in the event of a disaster. Curious about becoming a registered disaster volunteer or how CVNL can support your nonprofit? Speak with Elaine Tokolahi, Director of Volunteer Services, at etokolahi@cvnl.org.
CONNECT WITH US

VOLUNTEER SERVICES

Elaine Tokolahi, Director
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Ines DeLuna, Manager, Volunteer Engagement & Disaster Services
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Jessica Grace-Gallagher, Manager
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Rhonda Rochon-Smith, Program Coordinator,
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Alanna Wendt, Volunteer Services Program Assistant
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COURT REFERRAL

Cesar Basilio, Director
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SONOMA COUNTY PARATRANSIT/VOLUNTEER WHEELS

April Pearson, Director
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LEARNING & LEADERSHIP

Scott B. Peterson, Director
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CONSULTING SERVICES

Patricia Murillo, Chief Program Officer
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EXECUTIVE SEARCH

Susan Brown, Director
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MEMBERSHIP & EVENTS

Lauren Johnson, Event Manager
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May Congdon, Membership Engagement & Program Coordinator
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FUND DEVELOPMENT

Alie Berka, Development Manager
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For a complete list of staff, please visit cvnl.org/why-cvnl/our-team.
For almost 60 years, Center for Volunteer & Nonprofit Leadership (CVNL) has advanced nonprofits and volunteerism by strengthening leadership, encouraging innovation, and empowering individuals in their communities. We believe that passion alone isn't enough when it comes to creating strong nonprofits. That's why we work with aspiring and established leaders every day to help them build the skills and connections that can take their impact to the next level.

Together we offer comprehensive programs that support nonprofits and volunteers including training, executive search, customized consulting solutions, volunteer matching, and corporate engagement. Heart of Marin and Heart of Napa events support nonprofits of every size and mission through recognition and cash awards.

Other programs and services include the Sonoma Human Race, Secret Santa, Court Referral Program, and Volunteer Wheels. We provide disaster preparedness training and serve as an Emergency Volunteer Center (EVC), overseeing spontaneous volunteers and donations for Marin, Solano, Napa, and Sonoma Counties in the aftermath of a disaster. We believe that with confident and prepared leaders, our nonprofits will be better equipped to create healthy, happy, and more equitable communities.

Learn more about the programs and services we offer at cvnl.org.
Thank you for being a significant part of the 29th Annual Heart of Marin. We look forward to engaging with you in 2022!

We help leaders, organizations, and volunteers take their impact to the next level.

Office Locations:

Marin County
new location - coming soon!

Napa County
433 Soscol Avenue, A-100
Napa, CA 94559

Sonoma County
153 Stony Circle, Ste. 100
Santa Rosa, CA 95401

Solano County
675 Texas Street
Fairfield, CA 94533

Follow us!

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