



We're Hiring!

Manager of Life Support Systems and Facilities

Location of Position: Sausalito, California

Reports to: Interim Director of Life Support Systems and Facilities

Hours: 40 hours per week, rotating on call and work schedule that includes evenings, weekends and some holidays.

Position Classification: This is a full-time exempt position.

Benefits: Full benefits

- Holidays
- Sick Time
- Vacation
- Medical, Dental, and Vision
- Life Insurance
- 401k Retirement Plan
- The Marine Mammal Center offers benefits to support the emotional wellbeing of you and your loved ones (Employee Assistance Program)

Position Overview

The Manager of Life Support Systems and Facilities is responsible for the operation and maintenance of building and life support equipment across all of The Marine Mammal Center's facilities in California and Hawaii. The individual in this position will oversee the daily operations for the Center's facilities in Sausalito as well as manage a team of Life Support and Facilities Technicians in order to complete submitted work orders, organize and carry out preventative maintenance program, and coordinate the completion of capital projects where appropriate.

Key Responsibilities

- Oversees the maintenance and operation of building automation and controls systems at all of the Center's facilities as well as aquatic animal life support systems in Sausalito, CA and Kona, HI.

- Operates life support and building equipment, performs routine life support/building operations such as filter backwashes, system line-up changes, and water treatments.
- Manages LSSF Technicians in Sausalito, CA, and works closely with LSSF volunteers in Kona, HI.
- Generates, maintains, and continuously improves preventative maintenance schedules and asset databases.
- Oversees the delegation and prioritization of work orders generated by staff and volunteers.
- Communicates critical systems maintenance issues and identifies areas for operational and equipment improvements.
- Motivates staff and ensures the department has optimal skill levels through training and professional development.
- Liaises with outside vendors, contractors, and park partners on behalf of the Center where appropriate.
- Identifies opportunities to streamline, improve, and update building automation and control systems, life safety, and aquatic animal life support systems.
- Willingness to support and participate in the Center's diversity, equity, and inclusion programs, initiatives, and trainings.
- Other duties as required.

Qualifications and Experience

- Bachelor's degree is preferred, preferably in mechanical engineering, electrical engineering, engineering management, engineering technology, or a related field of study.
- 1-3 years' experience in a management or lead role preferred.
- AALSO Life Support Operator certifications preferred.
- Aquarium or zoo experience strongly preferred. Aquatic animal life support systems, water filtration or wastewater treatment systems preferred.
- Building systems management experience, including controls & automation for HVAC and Life Support System preferred.
- Project management experience preferred.
- Experience deciphering technical documentation and instructions, cut-sheets, diagrams and floor plans preferred.
- Demonstrated success in a team-managed work environment; ability to negotiate, lead across divisions and motivate team members.
- Must have a valid Driver's License and clean driving record.

Physical Requirements

- Ability to climb stairs/ladders and move around the facility for extended periods of time
- Ability to operate a computer and other office equipment 40% of the time.
- Ability to perform the physical work requiring manual dexterity, agility, strength and coordination, including ability to lift 50 lbs.
- Ability to drive/operate a vehicle.

- Ability to safely wear Personal Protective Equipment when working around hazardous chemicals.
- Ability to travel to satellite facilities in Moss Landing, CA, Morro Bay, CA, and Kona, HI.

Work Environment

- Potential exposure to zoonotic diseases.
- Working in outdoor weather conditions and elements 40% of the time.

OUR COMMITMENT TO DIVERSITY

The Marine Mammal Center actively engages individuals from all backgrounds. We are committed to embracing diversity within our organization because we firmly believe that diverse employee teams help us to achieve our best organizational outcomes and provide the most effective support to the communities we serve. We are deeply dedicated to creating and maintaining an inclusive, equitable and supportive work environment. We strongly encourage people from underrepresented groups to apply. The Marine Mammal Center believes in growth and supporting our employees as best we can so they can become their best selves in and outside of work. We believe that a healthy work environment means building an inclusive culture where people can thrive together and feel supported and empowered. We believe in stretch versus constraint.

OUR MISSION

The Marine Mammal Center advances global conservation through marine mammal rescue and rehabilitation, scientific research, and education.

ABOUT THE MARINE MAMMAL CENTER

The Marine Mammal Center is leading the field in ocean conservation through marine mammal rescue, veterinary medicine, science, and education.

For more information, please visit our “About Us” page at www.marinemammalcenter.org

To Apply: [Manager of Life Support Systems and Facilities](#)

Please submit a cover letter and resume and provide a brief description about how your experience aligns with the role.

Note that applications without a cover letter will not be considered.

In your cover letter, please feel free to note which pronouns you use (For example – she/her/hers, he/him/his, they/them/theirs, etc.).

We strongly encourage people of color, lesbian, gay, bisexual, transgender, queer and non-binary people, veterans, parents, and individuals with disabilities to apply. The Center is an equal

opportunity employer and welcomes everyone to our team. If you need reasonable accommodation at any point in the application or interview process, please let us know.

Research has shown that women and people from marginalized communities apply to roles when they meet 100% of the job requirements, versus male applicants who apply if they meet an average of 60% of the requirements. If you think that your skills are transferable and can add value to this role, please apply so we can determine whether it's a good fit.