



Position Title

Food Recovery Driver, ExtraFood.org

Organization

ExtraFood's mission is to help end hunger and wasted food in Marin. Through our county-wide food recovery program, we rescue excess fresh food from Marin's businesses and schools and immediately deliver the food to safety net partners – such as senior housing centers, homeless shelters & after-school programs – serving Marin's most vulnerable children, adults and families. In 8 years, ExtraFood's staff and volunteers have organized, rescued, and delivered over 5 million pounds of food from 275 organizations to 140 sites throughout the county. ExtraFood reaches more than 8,000 people/week with high-quality food.

ExtraFood is solving hunger differently, leading a movement to transform Marin's food system – from wasting food to donating it – and increasing equitable access to healthy, fresh food. We are committed to [our values](#), to [each other](#), and to [making a difference](#) in our community each day. ExtraFood is an Equal Opportunity Employer.

Position Summary

This position is responsible for using ExtraFood's refrigerated truck/van (no special driver's license needed) to pick up and deliver rescued food. You pick up extra food from local businesses (grocery stores, caterers, schools, etc) and deliver it to our non-profit partners that work with food insecure populations (food pantries, shelters, afterschool programs, senior and low income housing, recovery centers, etc). You will be an ambassador for ExtraFood, cultivating and sustaining our relationships with key employees at food donor and recipient partner organizations, and delivering high-quality, nutritious food for people in need. This is a 32+ hour/week, non-exempt position.

Responsibilities

- Based on daily route schedule, complete specified "food trips": pick up food donations from businesses and deliver to recipient partners, all within Marin County. Complete spontaneous food trips as needed throughout the day
- Interact professionally with staff at food donor and recipient organizations. Act as an ambassador for ExtraFood, communicating information about shared successes and addressing any issues that arise
- Arrive at food donors and recipients within specified time windows
- Follow all food-safety guidelines in handling food
- Weigh donations and report weights online
- Escalate any issues or feedback to Operations Coordinator as necessary
- Keep vehicle clean, sanitized and maintained according to ExtraFood protocol
- Complete online food safety certification (at ExtraFood's expense), if not already certified, and keep certification up-to-date

Qualifications

Required skills/experience include:

- Passionate about our mission
- Outstanding driving skills with at least one year professional driving experience
- Excellent interpersonal and customer service skills; professional manner
- Excellent driving record as indicated by DMV report
- Available at 8:00 am Monday-Friday, weekend availability a plus but not required
- Able to lift and maneuver up to 50 lbs. safely up to 8 hours per day
- Highly organized; demonstrated on-time performance with tracking/reporting data
- Valid California driver's license (no special license needed)
- Have a working cell phone with internet access (\$20 monthly stipend provided)
- Willing to submit to background check
- At least 21 years of age
- Communicate effectively in English
- 2 professional references

Compensation

- \$22/hour
- Paid time off, holiday pay, sick leave
- Health Insurance plan
- 401(k) plan
- The feeling of making a big difference in our community every day

Email cover letter summarizing interest in position and experience, plus resumé to:

Monica Ravizza, Director of Program at Hiring@extrafood.org