



# School Age Float Teacher

## Job Description

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**Date Posted:** 7/29/2022

**About North Marin Community Services**

North Marin Community Services (NMCS) is a non-profit organization whose mission helps to empower youth, adults, and families in our diverse community. We serve 11,000+ people in need each year, providing comprehensive services to help people achieve well-being, growth and success. Join an organization dedicated to providing a supportive and professional working environment. Located in beautiful Novato/Marin County/CA, our workplace culture is driven by our five values: teamwork and collaboration, equity, excellence, integrity, and learning and continuous improvement. Visit [www.northmarinncs.org](http://www.northmarinncs.org) to learn about the impact of our services, and how you can make a difference in Novato.

**Job Title:** School Age Floater Teacher

**Status:** Hourly, non-exempt year-round permanent position. 0.5 FTE, up to 4 hours a day Monday-Friday during the school year (schedule between 1 – 5 p.m.); and up to 8 hours/day during summer and school closure days.

**Salary Range:** \$23 - \$26/hour, DOE. Generous benefit package including medical, dental, and vision benefits, life insurance, earn up to 3 weeks PTO (mental/physical health and vacation) in your first year, 12 paid holidays/year, employee assistance program, up to 2% retirement employer match, and childcare discount. Sign-on bonus of \$250.

**Reports to:** Child Development Program Manager

**Purpose:** To provide a comprehensive, equitable and culturally competent learning and care environment by providing academic after-school support and enrichment through a trauma-sensitive approach which includes having an inclusive, safe and nurturing environment for youth, in order to strengthen the foundational academic practices, foster resiliency, increase socio-emotional skills and motivation of elementary school youth including those who have experience trauma or have high needs so that each child can be successful in school and beyond. Teacher will have overall responsibility of curriculum, classroom routines, parent-teacher conferences, child observations/assessments, and offer support to other classroom staff when needed. Teacher must comply with program and agency-wide policies and procedures.

**Essential Functions:**

- To supervise and enrich school age children (teacher:child ratio 1:14) in an after-school and summer program setting
- Support school age classrooms with teacher breaks and other activities as directed
- Act as school age driver for after school pick up and summer field trips/activities
- Assist in implementation of daily planned activities/curricula, including Sparks Enrichment Program which includes: support homework tutoring, student habit development, test preparation, daily English and math building activities, evidenced based curriculum (Second Step), Step-It-Up-To-Thrive, and other curriculum that will help kids develop their inner spark.
- Ensure positive and open communication with colleagues
- Responsible for ensuring professionalism, respecting confidentiality, and following agency procedures regarding conflict resolution. Works well with others as part of a team.
- Work closely with Manager to foster a positive, culturally affirming climate in the classroom and obtain guidance as needed. Follow procedures listed in the Employee Handbook and Parent Handbook.
- Support children's development in an inclusive, nurturing, kind manner, with an emphasis on positive behavior guidance; seek guidance from Program Manager when necessary.
- Actively participate in staff training and professional development activities; staff and agency team meetings.
- Be a strong ambassador for the agency.
- Supervise and interact with children, requiring a full range of motion to lift, reach, squat, climb, sit, and otherwise fully participate in activities.

**North Marin Community Services**

**For more information about our agency or our programs, visit [www.northmarinncs.org](http://www.northmarinncs.org)**

- Maintain current CPR and First Aid Certification (willing to send to training).
- Job may include walking up and down stairs, standing, lifting and moving small items of up to 25 lbs.
- Other duties as assigned

**Qualifications:**

Required Qualifications:

- English fluency
- Associate Teacher Permit or higher. Minimum 12+ Early Childhood Education Units (ECE), including core courses or Multi-Subject Teacher credential.
- Current CPR/First Aid certification (will pay for training)

Preferred Qualifications:

- Bilingual (Spanish)/bicultural

Conditions of Hire:

- Fully vaccinated against COVID-19 unless granted a medical or religious exemption.
- Pre-employment health exam including proof of vaccinations and TB test clearance.
- Criminal record clearance or exemption from California Department of Social Services. All convictions other than minor traffic violations require an exemption, including convictions that have been expunged.

**To apply for this position:**

Please visit <https://www.northmarincs.org/careers-internships/>

**Equal Opportunity**

North Marin Community Services welcomes and encourages all qualified candidates to apply – especially as we recognize that people bring experience and skills beyond just the technical requirements of a job. We also know that self-doubt can sometimes get in the way of stretching professionally, so if your experience is close to what you see listed here, please consider applying. We value our differences and respect everyone – regardless of race, color, religion, sex, gender identity or expression, sexual orientation, national origin, citizenship status, marital status, genetics, AIDS/HIV, medical condition, political affiliation, disability, age, status as a victim of domestic violence/assault/stalking, or military/veteran status. If you have a disability and need assistance and/or accommodation with applying for a job, please contact [hr@northmarincs.org](mailto:hr@northmarincs.org) or 415-892-1643 ext. 224.