



Behavioral Health Clinician

Position Summary

Canal Alliance exists to break the generational cycle of poverty for Latinx immigrants and their families by lifting barriers to their success. We are a nonprofit champion of immigrants who are challenged by a lack of resources and an unfamiliar environment. We believe everyone has the right to achieve their dreams.

The Behavioral Health Clinician provides behavioral health interventions to individuals, families and groups of Canal Alliance clients. They provide support and training to coworkers across Canal Alliance departments. The Behavioral Health Clinician educates the community about behavioral health issues and helps them access resources.

Essential Functions

- Provide trauma-informed direct mental health services to individuals, families and groups
- Administer assessment measures to track progress towards treatment goals
- Work within multidisciplinary team and maintain clear communication with team members including: Case Managers, Education Program Staff, Immigration Legal Services team and others • Provide case consultation, training and support to staff at Canal Alliance, as well as community partners (e.g. other nonprofits, community-lead groups, local medical clinics, and schools)
- Facilitate/Co-Facilitate support groups, including but not limited to psychoeducation and skill building for parents, victims of domestic violence, and individuals experiencing PTSD symptoms
- Work with Behavioral Health Navigator to triage incoming referrals, manage waitlist and clinician caseload
- Provide referrals and linkage to other services as needed
- Collaborate with local providers of services to Canal residents, and work with them to meet clients' needs
- Participate in case consultation and collaboration meetings with Behavioral Health Team
- Participate in agency leadership activities • Assist in researching and identifying unmet needs/gaps in mental health services and service delivery to Canal residents • Maintain records and data for evaluation purposes

Other Responsibilities

Other duties as assigned by supervisor

Compensation

This is a full-time position with benefits with a salary of 90k . We offer a competitive salary with a benefits package that includes 3 weeks paid vacation a year, 12 days of sick leave a year, a voluntary vision plan and 100% paid employee medical & dental insurance as well as long term disability and an employee assistance program. In addition, there are at least 10 paid holidays annually, a 403(b)-retirement plan and a Flex cafeteria plan.



Education and Experience

- Requires LMFT, LCSW, LPCC, Psy.D. or Ph.D. Active California license in good standing.
- 2 years of experience in program area
- Experience working with Latinx, immigrant or under-resourced communities
- Experience working with clients across the age range and conducting collaterals with family members, school providers and other care providers as needed
- Candidates with experience working with school-aged children, transitional age youth, and recently arrived immigrant youth highly encouraged to apply
- Preferred: Candidate who has been licensed for at least 2 years, and is, or is eligible to become, a certified clinical supervisor

Qualifications- Skills and Knowledge

- Bilingual in Spanish/English required
- Candidates with language proficiency in an indigenous language such as Mam or Ki'che highly encouraged to apply
- Highly skilled in addressing complex trauma with trauma-informed practices
- Understanding of unique socio-political factors impacting the immigrant community
- Ability to be flexible in treatment approach and incorporate clinical case management into treatment planning
- Knowledge of local community resources, public social service and assistance programs
- Maintains thorough and up-to-date documentation of service provision and client contact
- Must be able to function with minimal supervision
- Must possess strong communication and organization skills
- Experience working with Salesforce and Microsoft Office Suite (Word, Outlook, PowerPoint and Excel)

Application Process

Please apply through this link <https://recruiting.paylocity.com/Recruiting/Jobs/Details/1145397>