



Social Worker

About the Organization: The organization exists to break the generational cycle of poverty for Latino immigrants and their families by lifting barriers to their success. Canal Alliance is a nonprofit champion of immigrants who are challenged by a lack of resources and an unfamiliar environment.

Position Summary: Canal Alliance is seeking a bilingual Social Worker to join its team on a project dedicated to providing social services/case management support while unaccompanied children in immigration proceedings are supported by our legal team through the legal process. This role is an essential part of the project, which supports young Latino immigrants in accessing wraparound services and aid their integration into Marin County. In collaboration with the Immigration Legal Team and our current client success team the person in this role assists youth and sponsors in accessing service systems (such as social services, education, immigration support, etc.) and other appropriate social services, interpretation, and advocacy in support of each participating youth's needs and goals. In addition, the Social Worker serves as a mentor and content expert for other staff members in complex areas related to domestic abuse, homelessness, mental health referrals, and the immigration legal process.

This role reports directly to the Senior Manager and works within a committed multidisciplinary team.

Essential Functions:

- Responsible for providing direct case management to individuals experiencing multiple challenges including meeting immediate needs, providing information, direct linkage or "warm handoff" referrals, and advocacy to assist clients in accessing local services and resources.
- If licensed, complete an initial assessment, provide short-term evidence-based interventions, and introduce positive coping skills, safety planning and impart emotional support through different processes and serve as a liaison.
- Monitor progress towards client goals and agency-wide outcomes.
- Assess and document if clients are interested in and eligible for a long-term commitment to attaining English fluency, legal status, and/or the next level of education.
- Maintain records and data for evaluation purposes.
- Work closely with the Immigration Legal Services team to stay up to date with changes in immigration policies and change our practices/services accordingly.
- Serve as Canal Alliance representative at inter- and intra-agency meetings as needed.
- Other duties as assigned by supervisor



Education and Experience:

- 6+ years of experience working in social work or graduate degree in social work, public health or similar occupations
- MSW or LCSW strongly preferred
- Trained in Trauma-Informed Practice preferred

Qualifications- Skills and Knowledge:

- Bilingual in Spanish/English
- Proficiency in community resources, public social service, and assistance programs
- Demonstrated proficiency in casework principles and techniques
- Exceptional problem-solving skills
- Highly skilled in active listening; empathetic, client centered, strength-based case management
- Exemplary customer service skills
- Ability to function with minimal supervision, follow directions, handle multiple tasks simultaneously, and manage stressful situations effectively
- Ability to get along with people and establish cooperative working relationships with staff at all levels both within and outside the department
- Strong communication and organization skills
- Proficiency in word processing, spreadsheet, database, presentation and e-mail software
- Skilled in Microsoft Office Suite (Word, Outlook, PowerPoint and Excel)
- Preferred: Salesforce experience, or other CRM

Compensation

This is a full-time, non-exempt position with benefits. We offer a competitive salary with a benefits package that includes 3 weeks paid vacation a year, 12 days of sick leave a year, a voluntary vision plan and 100% paid employee medical & dental insurance. In addition, there are at least 10 paid holidays annually, a 403(b)-retirement plan, a Flex cafeteria plan, long term disability insurance and an employee assistance program.

Canal Alliance Equity and Inclusion Statement

Canal Alliance actively promotes and recognizes principles of fairness, equity, and social justice in relation to, and across, intersections of race, age, color, national origin, ethnicity, citizenship, sex, sexual orientation, gender identity, gender expression, religion, disability, ancestry and all other identities represented among our diverse employees.

By appreciating the importance of inclusion, we acknowledge that the collective and individual talents, skills, and perspectives of our staff foster a culture of belonging, safety, collaborative practice, innovation, and mutual respect. Canal Alliance is committed to the transformation of attitudes and systems that deprive any person or group of these principals.

Application Process

Please use this link to apply <https://recruiting.paylocity.com/Recruiting/Jobs/Details/1350561>



Please email your cover letter to HR@canalalliance.org. Only electronic applications will be accepted. Please indicate "Case Manager– YOUR NAME" in the subject line of your email. Applications without a cover letter will not be considered.