



The Corporate Community Service Award will be presented to a business that has fostered and encouraged volunteerism and philanthropy among its employees.

1. Briefly write a statement demonstrating the organization's corporate commitment to volunteerism, community service or civic engagement. How does this align with the business' culture, values, and goals?
2. Give examples of programs or initiatives that have encouraged or demonstrated volunteerism, community service or civic engagement (i.e., matching grants, recruitment and placing of volunteers, board service, recognition, or paid time off for service activities).
3. Describe the measurable outcomes in Sonoma County that have resulted from programs or initiatives, including number of participants and financial/in-kind support.
4. During 2023, how has the nominee responded to the increased need of the community and demonstrated a commitment to diversity, equity, inclusion and belonging?

The Volunteer of the Year Award and \$5,000 for the recipient's nonprofit will be presented to an individual (other than a board member) who has provided exemplary volunteer service to a Sonoma County nonprofit organization.

1. Briefly state the organization's mission and services offered. How long has the nominee volunteered for the organization, including the number of years served and type of service?
2. Using examples from 2023, describe how the nominee has shown dedication and commitment to the organization or its constituents.
3. Illustrate with examples how the nominee made a significant, positive impact on the organization or the community it serves during 2023.
4. Based on what you know about the nominee, how have they contributed to promoting a culture of equity, belonging and fairness within the organization or community.

The Excellence in Board Leadership Award and \$5,000 for the recipient's nonprofit will be presented to an exceptional volunteer member of a Sonoma County nonprofit board of directors.

1. Briefly state the organization's mission and services offered.
2. Using examples from 2023, describe how the nominee made a significant, positive, and measurable impact on the organization.
3. How has the nominee demonstrated leadership, dedication and exhibited best practices in nonprofit governance during 2023?
4. How has the nominee demonstrated board accountability, and advancement toward diversity, equity, inclusion and belonging goals? Please provide specific examples.
5. Describe how the nominee has supported a collaborative relationship with the executive director, constituents and/or the community.

The Excellence in Leadership Award and \$5,000 for the recipient's nonprofit will be presented to an executive director who has demonstrated excellence in leadership and



whose vision has inspired meaningful and lasting change benefiting the organization and community.

1. Briefly state the organization's mission. Provide date of hire for the nominee. To qualify, the nominee must have held their current position for a minimum of three years.
2. Describe the programs, strategies, and services the nominee implemented to advance the mission of the organization. Include measurable outcomes.
3. Describe any extraordinary challenges the nominee has overcome and how these challenges were addressed.
4. What has the nominee done to ensure the organization's sustainability? (i.e., financial, board, staff, volunteers, facilities).
5. How has the nominee exemplified excellence in leadership and served as a role model among their peers and the community?
6. How has the nominee demonstrated executive accountability and achievement towards diversity, equity, inclusion, and belonging commitments? Please provide specific examples.

Up to five Youth Volunteer of the Year Awards of \$1,000 each will be presented to full-time middle or high school students serving a Sonoma County nonprofit in the community, education, or faith environment.

1. Provide the school and grade of the nominee.
2. Briefly state the organization's mission and services offered. How long has the nominee volunteered for the organization, including the number of hours served and type of service?
3. Using examples from 2023, illustrate how the nominee has made a significant, positive impact on the organization.
4. Using examples from 2023, describe how the nominee has demonstrated dedication and commitment to the organization, its constituents and/or the community.
5. Based on what you know about the nominee, how have they contributed to promoting a culture of equity, belonging and fairness within the organization or community.

The Excellence in Innovation Award and \$5,000 will be presented to an individual, organization or partnership that has developed new, creative, and effective strategies for advancing solutions to critical issues in our community.

1. Briefly state the nominee's mission and services offered.
2. How has the nominee elevated the field by advancing new approaches, concepts, initiatives, strategies and/or structures that inspire breakthrough thinking and serve as a model for others?
3. What makes it innovative? Provide a specific example or story that demonstrates utilization of innovation in this practice.
4. Describe how the innovation reflects responsiveness, good management practices, equity, inclusion, and/or belonging.



5. Explain how the level of excellence is assessed and measured, include emerging evidence or results if possible.

The Achievement in Nonprofit Excellence Award and \$5,000 will be presented to an organization that has demonstrated exemplary service to their constituents.

1. Briefly state the organization's mission, services offered, and population served.
2. What community need or problem is addressed? Explain how the organization benefits the constituents/community.
3. How has the organization demonstrated excellence in programs, financial performance, board and volunteer involvement or resource development? Include measurable outputs and outcomes.
4. Describe and provide examples of efforts that have been made to ensure organizational sustainability (i.e., financial, board, staff, volunteers, facilities).
5. How does the organization center diversity, equity, inclusion, and belonging? (i.e., hiring and retention, employee training, leadership development, etc.).

The Lifetime Achievement Award and \$5,000 for the individual's nonprofit(s) will be presented to an individual who has made a positive and notable difference during their career by significantly contributing to address a cause, issue or discipline. Pertinent information encouraged and narrative not limited to four pages.

1. Describe the nominee's body of work and length of time working consistently, visibly, and persistently to address a cause, issue, or discipline.
2. How have they addressed or advanced the cause, issue, or discipline? Provide up to three specific examples, with dates of occurrence, of the nominee's significant contributions (i.e., strategy, teaching, program design, approaches, etc.).
3. How has the nominee prioritized diversity, equity, inclusion, and belonging in addressing a cause, issue, or discipline? Please provide specific examples.
4. Describe the nominee's leadership history, such as participation on committees or workgroups, with examples of contributions that addressed their cause, issue, or discipline.
5. How does the nominee's story inspire others to higher standards or raise awareness? (i.e., policy change, lives touched, systems, culture, etc.).