



## **We're Recruiting!**

### **Cetacean Conservation Biology Fellow**

**Location of Position:** Marin Headlands, Sausalito, California

**Reports to:** Associate Director, Entanglement Response & Prevention

**Position Classification & Expected Hours of Work, and Travel:** This is a full-time, temporary position. Approximately 40 hours/week, including some weekends and holidays.

- Some travel within California may be expected for this position.

**Compensation Range:** \$2,080/month + \$800/month housing stipend.

**Benefits:** No benefits.

#### **Position Summary**

The Cetacean Conservation Biology Fellowship supports The Marine Mammal Center's Cetacean Conservation Biology program. This intensive 11-month program will provide the selected candidate with a diverse set of experiences in cetacean conservation biology. The fellow will participate in regular marine mammal surveys and assist staff with the preparation, training, and data management of those surveys. These surveys are conducted from small vessels both in bay areas as well as offshore environments. The fellow will receive training in small boat operations, drone operations, photo-identification, line-transect data collection, and other tools and techniques necessary to conduct field research. The fellow will grow their own leadership skills by assisting staff with project coordination and the training of interns and volunteers. Fellows may also participate in research meetings and community working groups aimed at achieving science-based conservation goals. Other opportunities may be available depending on the season and the specific goals and interests of the fellow. Fellows will receive direct mentorship and networking opportunities.

#### **Essential Functions**

- Assist in data collection, including photo-ID and drone operations, for offshore and coastal/inshore boat-based cetacean surveys, using *Mysticetus* software.
- Assist staff with training and guidance of incoming interns and volunteers on data collection in the field as well as data analysis in ArcGIS and R.
- Work with other team members to prepare research vessels and equipment for each survey day and help with general maintenance support.
- Participate in the production of various figures, maps, and tables to be used for science communication opportunities, publications, and working group meetings.

- Aid in completion of administrative tasks such as documenting standardized operating procedures, maintaining equipment inventory, and general reporting.
- Provide support for other cetacean research projects on an as needed basis.
- Assistance with photography and documentation during whale entanglement responses.
- Involvement in local policy working groups is encouraged if interested.
- Possible involvement during cetacean necropsies if interested.
- Willingness to support and participate in the Center's diversity, equity, and inclusion programs, initiatives, and trainings.
- Other duties as required.

### **Knowledge, Skills, and Abilities**

- Knowledge of marine mammal biology and conservation.
- Experience with marine mammal data collection methods, including photo-ID.
- Basic computer skills and experience with Microsoft office suite (Outlook, Word, Excel, PowerPoint).
- Experience with ArcGIS, R, or similar data visualization and analysis programs.
- Ability to work as part of a team.
- Ability to drive/operate a vehicle. Public transportation between housing accommodations and site is limited.
- Willingness to develop skills in community engagement.
- Willingness to support and participate in the Center's diversity, equity, and inclusion programs, initiatives, and trainings.

### **Experience and Certifications and/or Licenses:**

*This fellowship is especially directed toward early career researchers with previous research and work experience preparing for graduate school or recent graduates of advanced degrees looking to bridge the gap between research and applied conservation science.*

- This position requires an interest and passion for cetacean and ocean conservation.
- Recent graduate in biology, physics, ecology, environmental science, computer science, marine science, or related field.
- FAA Part 107 license or ability to obtain a Part 107 license within first month of fellowship preferred.
- Valid driver's license and favorable driving history, and proof of auto insurance.
- Proof of COVID-19 Vaccination or waiver (medical or religious).

### **Work Environment & Physical Requirements**

- Working in outdoor weather conditions and elements.
- Able to withstand harsh elements including wind and rain for extended periods of time.
- Not prone to seasickness or ability to manage sea sickness.

- Able to withstand harsh elements including wind and rain for extended periods of time.
- Working in an office environment with rotating groups of volunteer crews.
- Working with and handling live and dead marine mammals.
- Ability to remain in a stationary position and move in an office environment for extended periods of time.
- Ability to operate a computer and other office equipment.
- Ability to frequently move equipment weighing up to 50 pounds across site and locations.
- Potential exposure to zoonotic diseases.
- May involve smells associated with animals and the care of animals.

## **OUR COMMITMENT TO DIVERSITY**

The Marine Mammal Center actively engages individuals from all backgrounds. We are committed to embracing diversity within our organization because we firmly believe that diverse employee teams help us to achieve our best organizational outcomes and provide the most effective support to the communities we serve. We are deeply dedicated to creating and maintaining an inclusive, equitable and supportive work environment. We strongly encourage people from underrepresented groups to apply. The Marine Mammal Center believes in growth and supporting our employees as best we can so they can become their best selves in and outside of work. We believe that a healthy work environment means building an inclusive culture where people can thrive together and feel supported and empowered. We believe in stretch versus constraint.

## **OUR MISSION**

The Marine Mammal Center advances global conservation through marine mammal rescue and rehabilitation, scientific research, and education.

## **ABOUT THE MARINE MAMMAL CENTER**

The Marine Mammal Center is leading the field in ocean conservation through marine mammal rescue, veterinary medicine, science, and education.

**For more information, please visit our “About Us” page at [www.marinemammalcenter.org](http://www.marinemammalcenter.org)**

**To Apply:** [Application Link](#). Applications are open through January 5<sup>th</sup>, 2024 until 5:30 PM PST. Notifications will be sent to considered candidates by January 15<sup>th</sup>, 2024. Please submit a cover letter and resume and provide a brief description about how your experience aligns with the role.

Note that applications without a cover letter will not be considered.

In your cover letter, please feel free to note which pronouns you use (For example – she/her/hers, he/him/his, they/them/theirs, etc).

We strongly encourage people of color, lesbian, gay, bisexual, transgender, queer and non-binary people, veterans, parents, and individuals with disabilities to apply. The Center is an equal opportunity employer and welcomes everyone to our team. If you need reasonable accommodation at any point in the application or interview process, please let us know.