



We're Hiring!

Laboratory Technician

Location of Position: Marin Headlands, Sausalito, California

Reports to: Clinical Laboratory Manager

Position Classification & Expected Hours of Work, and Travel:

This is a full-time hourly position, non-exempt.

- Regular onsite work is required.
- Evening and weekend work may be required as job duties demand.
- Occasional travel to satellite facilities and/or fieldwork may be expected for this position.

Compensation Range: \$25.92/hr.

Full Benefits:

- Holidays
- Sick Time
- Vacation
- Medical, Dental, and Vision
- Life Insurance
- 401k Retirement Plan
- The Marine Mammal Center offers benefits to support the emotional wellbeing of you and your loved ones (*Employee Assistance Program*)

Job Summary

The Laboratory Technician will undertake various laboratory procedures of a technical nature, including handling sensitive equipment to perform tests on biological specimens. They will help optimize laboratory procedures and produce reliable results that will be used in marine mammal care, treatment, and research.

Essential Functions

Clinical Lab: 65%

- Quality Control and Assurance (QC/QA) checks of clinical laboratory analyzers.
- Operates clinical laboratory equipment, including, but not limited to hematology and serum biochemistry analyzers.
- Performs urinalysis dipstick and urine specific gravity.
- Stains cytology and blood smears.
- Performs gram stains for microbiologic organisms.
- Prepares parasitology samples.

- Tracks specimens in database in accordance with standards set forth within the organization.
- Prepares and extracts samples for enzyme-linked immunosorbent assay (ELISA).
- Assists in shipping samples for external diagnostic testing.

Histology: 20%

- Trims histology samples from necropsy cases.
- Assists in archiving slides, paraffin blocks, and formalin fixed tissues.
- Assists in shipping samples for histology.
- Assists in disposal of formalin and formalin fixes tissues.
- Inputs data into database in accordance with standards set forth within the program.

Biobank: 10%

- Assists with inventorying and archiving of the Center's extensive biosample freezers.
- Accesses archived biosamples for various research projects.
- Inputs data into database in accordance with standards set forth within the program.

Other Duties as Assigned: 5%

- Perform special projects and research as assigned.
- Perform other duties as assigned.

Supervisory Responsibility:

None.

Knowledge, Skills, and Abilities

- Basic knowledge of methods and techniques of laboratory procedures.
- Knowledge of observational skills for laboratory procedures.
- Knowledge of basic principles of mammalian anatomy and physiology.
- Skills operating Microsoft Office Suite, including spreadsheet, word processing, presentation, and email programs.
- Ability to operate equipment safely and competently to carry out their duties.
- Understand and follow written and oral instructions and priorities as set by management.
- Communicate clearly and concisely, both orally and in writing.
- Establish and maintain effective working relationships with those contacted in the course of work, which includes volunteers, interns, staff, and others.
- Willingness to support and participate in The Marine Mammal Center's diversity, equity, and inclusion programs.
- Communicate and interact effectively with people across cultures, ethnic groups, and identities.
- Practice self-awareness and respect while engaging with people of diverse backgrounds.

Qualifications and Experience

- Valid driver license with acceptable motor vehicle record to maintain standards of insurability.
- Proof of COVID-19 Vaccination or waiver (medical or religious).
- Respirator Fit Test required which will be provided upon hire.
- This position requires a combination of education and experience equivalent to a bachelor's degree in biological or medical laboratory science or related field and experience in a laboratory setting, which can include time spent in a laboratory setting during classes or internships.

Work Environment & Physical Requirements

- This position operates in a professional office, laboratory, and hospital environment both indoors and outdoors with access to other parts of the facilities via outdoor pathways.
- Routinely uses standard office equipment such as computers, phones, photocopiers, scanners, and filing cabinets.
- Routinely uses laboratory equipment such as Biochemistry analyzer and a Hematology analyzer, as well as centrifuges, scales, homogenizers and pipettes.
- Ability to work at a desk for extended periods of time using a computer.
- Ability to walk/stand in a laboratory setting for extended periods of time using laboratory equipment.
- Working in outdoor weather conditions and elements may occur.
- Ability to lift and/or move up to 30 pounds.
- Ability to occasionally hike 5+ miles.
- Exposure to allergens and zoonotic diseases.
- Involves smells associated with animals and the care of animals.

OUR COMMITMENT TO DIVERSITY

The Marine Mammal Center actively engages individuals from all backgrounds. We are committed to embracing diversity within our organization because we firmly believe that diverse employee teams help us to achieve our best organizational outcomes and provide the most effective support to the communities we serve. We are deeply dedicated to creating and maintaining an inclusive, equitable and supportive work environment. We strongly encourage people from underrepresented groups to apply. The Marine Mammal Center believes in growth and supporting our employees as best we can so they can become their best selves in and outside of work. We believe that a healthy work environment means building an inclusive culture where people can thrive together and feel supported and empowered. We believe in stretch versus constraint.

OUR MISSION

The Marine Mammal Center advances global conservation through marine mammal rescue and rehabilitation, scientific research, and education.

ABOUT THE MARINE MAMMAL CENTER

The Marine Mammal Center is leading the field in ocean conservation through marine mammal rescue, veterinary medicine, science, and education.

For more information, please visit our “About Us” page at www.marinemammalcenter.org

To Apply: [Application Link](#). Please submit a cover letter and resume and provide a brief description about how your experience aligns with the role.

Note that applications without a cover letter will not be considered.

In your cover letter, please feel free to note which pronouns you use (For example – she/her/hers, he/him/his, they/them/theirs, etc).

We strongly encourage people of color, lesbian, gay, bisexual, transgender, queer and non-binary people, veterans, parents, and individuals with disabilities to apply. The Center is an equal opportunity employer and welcomes everyone to our team. If you need reasonable accommodation at any point in the application or interview process, please let us know.