



## **We're Hiring!**

### **Sea Otter Response Specialist**

**Location of Position:** Morro Bay, San Luis Obispo, CA

**Reports to:** San Luis Obispo Operations Manager

**Position Classification:** This is a temporary full-time, hourly, non-exempt position.

- Days of work are generally Wednesday to Sunday.
- Evening and weekend work may be required as job duties demand.
- Some travel within California is expected for this position.

**Compensation Range:** \$20.00 – \$22.00/hr

**Partial Benefits:**

- Sick Time
- 401k Retirement Plan
- The Marine Mammal Center offers benefits to support the emotional wellbeing of you and your loved ones (*Employee Assistance Program*)

**Position Overview**

This 6-month position is meant to provide the candidate with a high-level view of community powered conservation while supporting the advancement of an inclusive environment within one of the world's largest marine mammal stranding response programs, with a focus on sea otter response and post-release monitoring. The successful candidate will contribute meaningful support to the response & animal care of marine mammals at our San Luis Obispo Operations and the sea otter post-release monitoring program at the Center.

**Essential Functions**

Sea Otter Post-Release Monitoring Program: 30%

- Leads the development of standard operating practices in sea otter post-release monitoring.
- Leads the development of post-release data collection standards and management best practices.
- Develop training for staff and volunteers in post-release monitoring procedures.

Marine Mammal Response and Animal Care: 60%

- Supports the San Luis Obispo operations with marine mammal response and animal care to facilitate an efficient stranding response program.
- Participates in marine mammal rescues, releases, research, and other field work.
- Joins teams of volunteers to provide triage care for rescued animals.
- Assists with dead stranded marine mammal response, data collection, and necropsies as needed.

Other Duties as Assigned: 10%

- Perform special projects and research as assigned.
- Perform other duties as assigned.

**Supervisory Responsibility:**

- None.

**Knowledge, Skills, and Abilities:**

- Knowledge of marine mammal biology and conservation.
- Skills using software and database programs.
- Ability to work as part of a team.
- Ability to drive/operate a vehicle. Public transportation between housing accommodations and site is limited.
- Willingness to develop skills in community engagement.
- Willingness to support and participate in the Center's diversity, equity, and inclusion programs, initiatives, and trainings.

**Qualifications and Experience**

- Valid driver license with acceptable motor vehicle record to maintain standards of insurability.
- Proof of COVID-19 Vaccination or waiver (medical or religious).
- This position requires an interest and passion for conservation. Experience working in software-based programs and wildlife monitoring and/or research preferred. Proficiency in a language other than English is preferred.

**Work Environment & Physical Requirements**

- Potential exposure to zoonotic diseases.
- Working in outdoor weather conditions and elements.
- Working in an office environment with rotating groups of volunteer crews.
- Working with and handling live and dead marine mammals.
- Ability to remain in a stationary position and move in an office environment for extended periods of time.
- Ability to operate a computer and other office equipment.

- Ability to frequently move equipment weighing up to 50 pounds across site and locations.

## **OUR COMMITMENT TO DIVERSITY**

The Marine Mammal Center actively engages individuals from all backgrounds. We are committed to embracing diversity within our organization because we firmly believe that diverse employee teams help us to achieve our best organizational outcomes and provide the most effective support to the communities we serve. We are deeply dedicated to creating and maintaining an inclusive, equitable and supportive work environment. We strongly encourage people from underrepresented groups to apply. The Marine Mammal Center believes in growth and supporting our employees as best we can so they can become their best selves in and outside of work. We believe that a healthy work environment means building an inclusive culture where people can thrive together and feel supported and empowered. We believe in stretch versus constraint.

## **OUR MISSION**

The Marine Mammal Center advances global conservation through marine mammal rescue and rehabilitation, scientific research, and education.

## **ABOUT THE MARINE MAMMAL CENTER**

The Marine Mammal Center is leading the field in ocean conservation through marine mammal rescue, veterinary medicine, science, and education.

**For more information, please visit our “About Us” page at [www.marinemammalcenter.org](http://www.marinemammalcenter.org)**

**To Apply:** [Application Link](#). Applications will be open through December 21<sup>st</sup> at 5:30 PM PST. Please submit a cover letter and resume and provide a brief description about how your experience aligns with the role.

Note that applications without a cover letter will not be considered.

In your cover letter, please feel free to note which pronouns you use (For example – she/her/hers, he/him/his, they/them/theirs, etc).

We strongly encourage people of color, lesbian, gay, bisexual, transgender, queer and non-binary people, veterans, parents, and individuals with disabilities to apply. The Center is an equal opportunity employer and welcomes everyone to our team. If you need reasonable accommodation at any point in the application or interview process, please let us know.