



About us

Mentis, una agencia privada sin fines de lucro ubicada en el hermoso Valle de Napa, busca un terapeuta de salud mental bilingüe (español / inglés) para brindar servicios de tratamiento de salud mental en nuestra oficina, a una clientela diversa de todas las edades y que están lidiando con múltiples y complejos estresores psicosociales. Esta es una oportunidad única para un terapeuta que quiera adquirir una amplia experiencia trabajando con adolescentes, adultos, parejas y familias.

Mentis, a private non-profit agency located in the beautiful Napa Valley, seeks a **Bi-lingual Mental Health Therapist** (Spanish/English) to provide mental health treatment services at our office to diverse clientele of all ages who are coping with multiple and complex psychosocial stressors. This is a unique opportunity for a clinician that wants to gain broad experience working with teens, adults, couples, and families.

Our work environment includes:

- Growth opportunities
- Work-from-home days

Department: Schools and Clinic

Reports to: Senior Schools Program Manager

Position: Clinic Bilingual Mental Health Therapist

Summary: The Mental Health Therapist offers guidance and support to individuals, couples, families and groups who are dealing with issues that affect their mental health and well-being. The position requires a master's degree or clinical license in Social Work, Counseling, or Psychology. The agency offers supervision for interns that are seeking clinical hours toward licensure. We provide individual supervision and group consultation on a weekly basis. This job is a great opportunity to enjoy clinical work with a supportive team.

The position is *40 hours per week* with a competitive salary experience and excellent benefit package. We offer a very generous holiday schedule as well as schedule flexibility, both of which are designed to encourage good self-care practices and a healthy work-life balance.

Benefits for our regular full-time employees include the following:

- Earn up to 12 vacation days per year.
- Earn up to 10 sick days per year.
- Enjoy 12 holidays per year, plus 3 days of winter break.
- Up to 90% paid premium for medical.
- Fully covered dental premium.
- Vision Plan.
- EAP Plan.
- 401k retirement plan (available to part-time employees as well).
- Annual training allowance.
- Paid time off for training.

**Duties and Responsibilities:**

- Provide on-site therapeutic services to individuals, couples and families
- Facilitate off-site groups in collaboration with agency partners
- Manage an active caseload of 50% client contact and 50% documentation/collateral contacts/coordination of care
- Case conceptualization with referrals to other providers when appropriate
- Participate in weekly supervision and/or clinical case consultation meetings
- Maintain accurate service records for billing and data tracking purposes
- Provide mental health support during time of community disaster and crisis based upon availability and capacity
- Engage in regular case consultation with peers and clinical director when necessary

Knowledge, Abilities and Skills:

- Considerable knowledge of techniques and principles of individual, family and group therapy in addition to experience practicing cognitive behavioral therapy, trauma response and trauma focused interventions, and child abuse and domestic violence.
- Knowledge of community resources throughout Napa County.
- Strong communication skills both verbal and written.
- Ability to establish and maintain effective working relationships.
- Maintain professional and ethical standards
- Comfortable with Microsoft Office programs and electronic communication methods as well as web-based databases

Minimum Qualifications:

- Completion of Master's degree coursework and internships in clinical program with continuing education coursework
- Registered intern, license eligible, or licensed by the California State Board of Behavioral Sciences
- Experience in coordination of clinical services
- Ability to be flexible in a variety of work settings
- Ability to provide proof of automobile insurance if conducting agency business with personal vehicle and proof of personal malpractice insurance

Compensation: \$30-36/hr.

Please submit your resume and cover letter.

California Pay Transparency Disclaimer: This is a nonexempt position. The pay range for this position is \$30.00/hour - \$36/hour.

Actual placement within range will be contingent upon several factors, including but not limited to the candidate's qualifications, education, experience, internal equity, and alignment with market data.



Mentis is an equal opportunity employer who does not discriminate in employment opportunities or practices on the basis of race, color, religion, sex, sexual orientation, national origin, age, disability, or any other characteristic protected by law.