

Center for Volunteer & Nonprofit Leadership

Presents



Where volunteers,
nonprofits, and leaders shine.

THURSDAY, MAY 16, 2024

Yountville Community Center



CELEBRATING NONPROFITS, LEADERS, AND VOLUNTEERS

Welcome to the 9th Annual Heart of Napa Awards!

We are thrilled to gather with you today to celebrate the exceptional nonprofit volunteers, leaders, and community-supporting businesses of Napa County. A heartfelt thank you goes out to those who nominated these remarkable individuals and organizations.

Thank you all for being a part of this community celebration. Please take a moment to look around the room and congratulate the 61 nominees we are here to celebrate today. They are our colleagues, coworkers, and community advocates.

Recognizing and honoring each nominee showcases their contributions and highlights Napa County's vibrant nonprofit sector and its positive impact across our communities. This celebration embodies unity and collaboration, strengthening our community bonds.

With gratitude to our generous sponsors, we are proud to award \$22,500 to the 9th Annual Heart of Napa Award Recipients and use this event to highlight their impactful work across our communities.

From our hearts to yours, thank you for your dedication to making Napa County a healthier, happier, and more equitable community for all.

Luana Vaetoe, CVNL Board Chair

Linda Jacobs, CVNL CEO

PRESENTING SPONSOR



Bank of Marin

Bank of Marin has served Northern California businesses and the people who run them for more than 30 years, providing insight, guidance and legendary service. Community commitment is one of the Bank's core values, believing that strong communities benefit everyone. In the words of the Bank's founder, Bill Murray, "We do well by doing good."

AWARD SPONSORS

CORPORATE COMMUNITY SERVICE
Center for Volunteer & Nonprofit Leadership



VOLUNTEER OF THE YEAR
Syar Foundation



EXCELLENCE IN BOARD LEADERSHIP
PG&E



EXCELLENCE IN LEADERSHIP
Comerica Bank



YOUTH VOLUNTEER OF THE YEAR
Redwood Credit Union



ACHIEVEMENT IN NONPROFIT EXCELLENCE
Peter A. and Vernice H. Gasser Foundation



THANK YOU **HEART OF NAPA JUDGES**

Kerry Ahearn, Aldea Children & Family Services

Evie Ayers, Music in the Vineyards

Jason Beers, Operation Access

Atashi Chakravarty, San Francisco–Marin Food Bank

Mike Corrigan, Dickenson, Peatman & Fogarty Law

Makayla Davis, American Canyon High School

Alina Ceja Delgado, Napa High School

Olivia Dodd, Napa Valley Presents

Tony Fletcher, Enchanted Hills Camp

Tom Fuller, Fuller & Sander Communications, Inc.

Leon Garcia, Mayor, American Canyon

Alicia Hardy, CommuniCare+OLE

Andrea Henderson, Marin Community Foundation

Drene Johnson, Community Action of Napa Valley

Tracy Lamb, NEWS Napa

Rachel Luppens, Napa Valley Education Foundation

Barbara Montaldo, Moving Forward Towards Independence

Wendi Piscia, Napa Humane

Gianna Rowles, Kolbe Academy

Janelle Sellick, American Canyon Community
and Parks Foundation

Pete Shaw, CrossWalk Church

Jessica Silverman, Cope Family Center

Jamie Thompson, Napa Valley Support Services

Janet Todd, Girls on the Run North Bay

Joanne Webster, North Bay Leadership Council

Rob Weiss, Mentis

2023 HEART OF NAPA **NOMINEES**

CORPORATE COMMUNITY SERVICE

SPONSOR: Center for Volunteer & Nonprofit Leadership

The Corporate Community Service Award will be presented to a business that has fostered and encouraged volunteerism and philanthropy among its employees.

Air Doctor
Bank of Marin
Hershey Wines
La Cheve Bakery & Brews
Poppy Bank

VOLUNTEER OF THE YEAR

SPONSOR: SYAR Foundation

The Volunteer of the Year Award and \$5,000 for the recipient's nonprofit will be presented to an individual (other than a board member) who has provided exemplary volunteer service to a Napa nonprofit organization.

Ray Branstetter, UpValley
Family Centers
Chris Chandler, World Affairs
Napa Valley
Dennis Dowling, Share the
Care Napa Valley
Sarah Dunn, Zero Prostate
Cancer
Powell Helems, American
Canyon CERT
Amanda Holthouse, DO,
Operation Access
Melanie Oberting, Molly's
Angels of Napa Valley

Rachel Perkovich, Aldea, Inc.
Rose Sheehan, Molly's Angels
of Napa Valley, Operation
With Love From Home, and
Napa Valley TV

2023 HEART OF NAPA **NOMINEES**

EXCELLENCE IN BOARD LEADERSHIP

SPONSOR: **PG&E**

The *Excellence in Board Leadership Award* and \$2,500 for the recipient's nonprofit will be presented to an exceptional volunteer member of a Napa nonprofit Board of Directors.

Kim Brown Sims, Mentis
Kristen Georges, UpValley
Family Centers
Anna Hickey, Agape Napa
Valley
Stan Knight, World Affairs
Napa Valley

Bob Nations, Napa Valley
Support Services
Pete Richmond,
CommuniCare+OLE
Andrea Stover, Molly's Angels
of Napa Valley
Bruce Streblov, Suscol
Intertribal Council

EXCELLENCE IN LEADERSHIP

SPONSOR: **Comerica Bank**

The *Excellence in Leadership Award* and \$5,000 for the recipient's nonprofit will be presented to an executive director who has demonstrated excellence in leadership and whose vision has inspired meaningful and lasting change benefiting the organization and community.

Evie Ayers, Music in the Vineyards
Jason Beers, Operation Access
Olivia Cowell and Aimee Guillot,
Cafeteria Kids Theater

Jamie Graff, Nimbus Arts
Heather Luna, Share the Care
Napa Valley
Jennifer Stewart, Napa Valley
Education Foundation

2023 HEART OF NAPA **NOMINEES**



YOUTH VOLUNTEER OF THE YEAR

SPONSOR: Redwood Credit Union

Up to five *Youth Volunteer of the Year Awards* of \$1,000 each will be presented to full-time middle or high school students serving a Napa nonprofit in the community, education or faith environment.

Paola Barajas, Boys & Girls
Clubs of Napa Valley

Presley Brazell, Napa County
4-H

Julia Bui, Bring Change to Mind
and Mentis

Jessica Cullen, Mentis

Julian Damron, Napa County
4-H

Sophia Dominici, The God is
Good Group

Demian Gonzalez, Napa Valley
Education Foundation

Edmundo Gonzalez, Boys & Girls
Clubs of Napa Valley

Mikayla Grogan, Boys & Girls
Clubs of Napa Valley

Melody Kondor, Boys & Girls
Clubs of Napa Valley

Leonie Muth, Agape Napa Valley

Nicholas Muth, Agape Napa
Valley

Reilly Parga, Napa County
Library

Fatima Rodriguez, Agape Napa
Valley

**“Everybody Can Be Great, Because
Everybody Can Serve.”**

“You don’t have to have a college degree to serve. You don’t have to make your subject and your verb agree to serve. You don’t have to know about Plato and Aristotle to serve... You only need a heart full of grace, a soul generated by love.”

-Martin Luther King, Jr.

2023 HEART OF NAPA **NOMINEES**



**ACHIEVEMENT
IN NONPROFIT
EXCELLENCE**

SPONSOR: Peter A. and Vernice H. Gasser Foundation

The Achievement in Nonprofit Excellence Award and \$5,000 will be presented to an organization that has demonstrated exemplary service to their constituents.

10,000 Degrees

Boys & Girls Clubs of Napa Valley

Cafeteria Kids Theater

Catholic Charities of the Diocese
of Santa Rosa

CommuniCare+OLE

Cope Family Center

First Responders Resiliency, Inc.

Molly's Angels of Napa Valley

Monarch Justice Center

Napa County Historical Society

Napa Valley Chamber Orchestra

Napa Valley Education
Foundation

Napa Valley Farmworker
Foundation

Napa Valley PSI, Inc.

Puertas Abiertas Community
Resource Center

Share the Care Napa Valley

Sunrise Horse Rescue

Suscol Intertribal Council

UpValley Family Centers

DONATE

Please consider a tax-deductible donation, today, to help us continue our work of supporting volunteers, nonprofit leaders, and organizations who fulfill critical services in our community. Thank you for your support.

Visit cvnl.org/why-cvnl/donate-now to support or text “CVNL” to **930-212-3456** to donate!



cvnl.org/donate-now

UPCOMING EVENTS

20
JUN

Fundraising & Marketing Peer Learning Network - Staffing strategies for fundraising

Peer Learning Networks are online (via Zoom) topic-driven professional discussion networks led by experts in their field, to facilitate resource sharing, discussion, and peer to peer support for nonprofit professionals. Join us for professional dialogue and support, and expand your network.

26
JUN

Finance & HR Professionals Peer Learning Network

Peer Learning Networks are online (via Zoom) topic-driven professional discussion networks led by experts in their field, to facilitate resource sharing, discussion, and peer to peer support for nonprofit professionals. Join us for professional dialogue and support, and expand your network.

Register online at cvnl.org

CVNL **MEMBERSHIP**

REALIZE YOUR GREATEST IMPACT

CVNL's Membership Program brings local leaders the expert guidance and essentials needed to achieve greater impact. CVNL Members enjoy access to valuable resources and services to further develop professional skills and networks.

Join our powerful community of change-makers who are looking to take their leadership to the next level.

CVNL Member Benefits



Connect. Get Support. Save.

- Up to **20% discount on Learning & Leadership** programs (valued up to \$400)
- **Two Free 30-minute coaching** sessions per year (valued at \$300)
- **\$100 discount on Impact Capacity Assessment Tool (iCAT)**
- **Discount on GrantStation** search portal subscription
- Discount on **Consulting Services** and **Executive Search** services
- **Free job postings** on CVNL job board
- **Free admission to Peer Learning Network** events (valued at \$10)
- **Scholarships** for CVNL Learning & Leadership series



CVNL CONSULTING SERVICES

Does your nonprofit need support? If you are looking for an experienced nonprofit partner to help with strategic planning, facilitation, board governance, or other organizational development needs, we are here to help!

CVNL provides customized consulting solutions developed and led by seasoned nonprofit professionals to help you extend your capacity and increase your impact. We have the expertise, resources, and networks to add practical value to the important work you do every day.

Areas Of Expertise

- **Board Governance**
- **Assessment & Learning**
- **Planning & Decision Making**
- **Disaster Preparedness**
- **Fundraising for Nonprofit Boards**
- **Meetings/Retreats & Facilitation**
- **Coaching**
- ***New!* Mergers & Partnerships** - Assessing, positioning, and facilitating your nonprofit for success.



IMPACT CAPACITY ASSESSMENT TOOL

Research shows the health of a nonprofit can be assessed using six core capacities: leading, learning, overseeing, generating, planning, and managing. The iCAT is the next generation organizational assessment tool, designed to help nonprofits better understand their capacity and put that understanding into action to increase their impact.

Visit: cvnl.org/consulting-services

Or contact: Tom Hayashi, CVNL Chief Capacity Building Officer, thayashi@cvnl.org

CVNL EXECUTIVE SEARCH SERVICES

The right person in the right position makes all the difference

Change is inevitable. When nonprofit organizations experience leadership transitions, many lack the time or resources to maintain stability and resilience. Our Executive Search services offer expert support in executive search, placement of experienced interim leaders, succession planning, and onboarding.

Since 2006, CVNL has provided successful full-cycle* executive and management recruiting for nonprofit organizations and corporate foundations.

We have placed hundreds of leaders in the following positions:

- Chief Executive Officer
- Executive Director
- Chief Financial Officer
- Controller
- Chief Development Officer
- Director of Development
- Chief Operating Officer
- Chief Program Officer
- Program Director
- Director of Education
- Chief Human Resources Officer
- Human Resources Director

*CVNL's full-cycle Executive Search services include position description, compensation analysis, posting, sourcing, screening, reference checks and closing negotiations. Additional services are available from onboarding to executive coaching.

Current Searches

Whether full-time or interim, we ensure the best leaders for each unique situation.

Contact: Tom Hayashi, CVNL Chief Capacity Building Officer, thayashi@cvnl.org



Organization: Family Works
Parenting & Life Skills
Position: Executive Director
Location: Novato, CA



Farm to Pantry
Cultivating Community through Healthy Food

Organization: Farm to Pantry
Position: Executive Director
Location: Healdsburg, CA

Apply or inquire online:
cvnl.org/executive-search/current-executive-searches

CVNL LEARNING AND LEADERSHIP

Learn. Lead. Connect.

Building and sustaining great organizations requires compassionate, connected and competent leadership. Leaders who are committed to these qualities and embrace learning and growth create great teams.

[Visit cvnl.org/learningandleadership.](https://cvnl.org/learningandleadership)

Join the CVNL Learning & Leadership Series, where targeted, high-impact leadership courses empower nonprofit and business professionals to amplify their leadership skills.

I appreciated the preparation and background brought to each lesson, making sure that each student was on board, and relating the [resources] shared to each student's experience and background. That is emblematic of great teaching.

David J Paul, Col USAF (ret), CEO, The Cameron Group

New in 2024-2025! We are thrilled to reintroduce **Management Essentials** and **Excellence in Leadership Program (ELP)** with in-person training opportunities. Explore the fall calendar, detailed course offerings, scholarship opportunities, and registration details online. We look forward to learning & leading with you!

CVNL Learning & Leadership Series

Earn a professional Certificate of Completion

- Management Essentials - A Roadmap for Managing People **In-person, Fall 2024!**
- Grant Writing Series
- Leading for Equity and Inclusion
- Excellence in Leadership Program (ELP), **In-Person, Spring 2025!**
- Board Governance Boot Camp
- Program Development and Evaluation

cvnl.org/learningandleadership

CVNL BIPOC Scholarships

Consistent with CVNL's core values, the **Black, Indigenous, People of Color Scholarship** has been created to address social, economic, and political inequities and provide opportunities for leaders in our communities. These scholarships are made possible by generous funding from community sponsors.

Qualifications: Nonprofit staff or volunteers identifying as Black, Indigenous, People of Color, and other under-represented individuals in Marin, Napa, Sonoma, and Solano Counties.

cvnl.org/cvnl-bipoc-scholarship

CVNL VOLUNTEER SERVICES

VOLUNTEER MATCHING ONLINE



Volunteernow.org is a **free and easy to use** powerful volunteer matching portal for nonprofit agencies and volunteers! Register and schedule volunteers and teams, report attendance, and organize service events with just a few clicks.

Register online and start connecting with volunteers, today!

www.volunteernow.org

Disponible ahora en Español

COURT REFERRED VOLUNTEERS



Court-referred volunteers fill needed roles throughout Sonoma County, such as cleaning county and city parks, serving meals to the neediest, clearing park trails, and supporting various critical community service roles with local nonprofits.

We also work with Youth through the alternative education programs from the Sonoma County Office of Education. Youth volunteers gain valuable skills they otherwise would not have the opportunity to learn while positively impacting their communities through service.

Could your organization benefit from court or school referred volunteers?

Contact us to learn more about nonprofit partnerships with CVNL's Court Referral Program. **Email courtreferral@cvnl.org.**

SEPTEMBER 27th, 30th ANNUAL ONE MIND MUSIC FESTIVAL VOLUNTEER OPPORTUNITIES



Celebrating 30 years, One Mind Music Festival supports programs that accelerate brain health research, generate innovations to enhance recovery, and transform culture by ending discrimination and fostering neurodiversity.

The annual event is now recognized as one of the premier brain health charity events of the year, showcasing the best talent in music, neuropsychiatry, food, and wine.

Join us as a volunteer at the One Mind Music Festival, and help raise funds for One Mind's important brain health initiatives.

For more information email portal.manager@cvnl.org

STRONGER TOGETHER

Since 1964, Center for Volunteer & Nonprofit Leadership has advanced nonprofits and volunteerism by strengthening leadership, encouraging innovation, and empowering individuals in their communities. We believe that passion alone isn't enough when it comes to creating strong nonprofits. That's why we work with aspiring and established leaders every day to help them build the skills and connections that can take their impact to the next level.

Together we offer comprehensive programs that support nonprofits and volunteers including training, executive search, customized consulting solutions, volunteer matching, and corporate engagement. Heart of Marin, Heart of Napa, and Heart of Sonoma County events support nonprofits of every size and mission through recognition and cash awards.

Other programs and services include 100MARIN, Sonoma County Human Race, Secret Santa, Court Referral Program, Sonoma County Paratransit and Volunteer Services. CVNL's Volunteer Services includes a range of disaster services for response, relief, and recovery in the aftermath of disasters in Marin, Solano, Napa, and Sonoma Counties.

We believe that with confident and prepared leaders, our nonprofits will be better equipped to create healthy, happy, and more equitable communities.

Learn more about the programs and services we offer at cvnl.org.



CARE CONNECT CONTRIBUTE



Center for Volunteer & Nonprofit Leadership
CHANGE STARTS HERE

We help leaders,
organizations,
and volunteers
take their impact
to the next level.

Office Locations:

Marin County

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Napa County

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Sonoma County

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Santa Rosa, CA 95401

Solano County

675 Texas Street, Ste. 6013
Fairfield, CA 94533

Follow us!



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@Solanovolunteers