



The Marine
Mammal Center.

We're Hiring!

Life Support Systems & Facilities Senior Technician

To Apply: [https://recruiting.paylocity.com/recruiting/jobs/Details/2537374/Marine-Mammal-Center/Life-Support-Systems-Facilities-Senior-Technician?source=Center%20for%20Volunteer%20and%20NonProfit%20Leadership%20\(CVN%20L\)](https://recruiting.paylocity.com/recruiting/jobs/Details/2537374/Marine-Mammal-Center/Life-Support-Systems-Facilities-Senior-Technician?source=Center%20for%20Volunteer%20and%20NonProfit%20Leadership%20(CVN%20L))

Location of Position: Marin Headlands, Sausalito, California

Reports to: Associate Director, Life Support Systems & Facilities

Position Classification / Expected Time commitment and work schedule:

- Full-time, Exempt position
- Regular onsite work is required.
- Evening, weekend, and holiday work is required.
- Position is part of a rotating on-call and weekend coverage schedule.
- Occasional travel to satellite facilities and/or fieldwork is required.

Compensation Range: \$74,880 - \$90,500 annually

Full Benefits:

- Holidays
- Sick Time
- Vacation
- Medical, Dental, and Vision
- Life Insurance
- Long Term Disability Insurance
- 401k Retirement Plan
- Employee Assistance Program

Job Summary:

The Senior Life Support Systems & Facilities (LSSF) Senior Technician primarily coordinates the completion of workforce-generated work orders, scheduled preventative maintenance, identifies, coordinates, and completes capital projects, and supervises LSSF volunteer workforce. This position works closely with other LSSF staff to support daily operations, including filter backwashes, system line-up changes, troubleshooting faulty life support equipment, routine building equipment maintenance. This position works closely with the Director of Life Support Systems & Facilities and the Associate Director of Life Support Systems & Facilities to manage projects, identify maintenance needs and determine preventative maintenance schedules.

Essential Functions:

Operations & Maintenance: 75%

- Operates life support and building equipment and performs routine life support and building operations such as filter backwashes, system line-up changes, and water treatments.
- Responsible for lining up contractor work for assigned non-capital projects, updates accounts for invoice payments including bill payment, collaborates with vendors to complete non-capital projects, and orders materials for projects as needed.
- Performs daily inspections and rounds on all life support systems and facility equipment.
- Monitors life support processes and building systems after hours.
- Performs preventative and predictive maintenance tasks for equipment and components as directed.
- Isolates, troubleshoots, and coordinates the repair of faulty life support and building systems and equipment as directed.
- Completes projects related to the construction and fabrication of new life support, building systems, exhibits, and other areas as the need arises.
- Uses CMMS to plan, track, and complete departmental work orders
- Provides technical training to level I, II, and III technicians for operations and maintenance tasks
- Provides support to various departments during events as needed.

Capital Projects: 15%

- Collaborates with various stakeholders, contractors, vendors, and partner agencies to complete assigned capital projects within specified time and budgetary guidelines.
- Communicates project process, expected variances to project budget, and issues as they arise with management.
- Directly oversees assigned projects during capital project completion as assigned.

Leadership & Management: 5%

- Assist in the recruitment, onboarding, training, supervision, and issue management for LSSF staff and volunteers.
- Mentor, train, and support LSSF volunteers and staff in the successful completion of work orders and maintenance tasks.
- Support diversity, equity, and inclusion in all aspects of work.

Other Duties as Assigned: 5%

- Perform special projects and research as assigned.
- Perform other duties as assigned.

Supervisory Responsibility:

Various LSSF Volunteers

Knowledge, Skills, and Abilities:

- Familiarity with RCK Controls preferred.
- Knowledge of water treatment, fluid dynamics, and process systems.
- Knowledge of water analysis methods including basic water chemistry, tools used to measure water quality, and methods of chemical disbursement and handling.

- Knowledge of maintenance and repair methods, techniques, and ability to disassemble, assemble, maintain, and install standard water equipment including piping, valves, pumps, electrical connections, and filter.
- Knowledge of Occupational Safety & Health Administration (OSHA) standards and Safety Data Sheets requirements.
- Knowledge of record keeping and documentation methods.
- Ability to mathematically calculate volumes and quantities.
- Ability to use testing, electrical, plumbing, and mechanical tools
- Ability to decipher technical documentation and instructions, cut-sheets, diagrams, and floor plans.
- Ability to work independently, prioritize competing tasks and adapt to change.
- Skills operating Microsoft Office Suite (Word, Excel, Outlook, PowerPoint, SharePoint, Teams).
- Ability to respond to shifting and undefined situations with composure, professionalism, and resolve.
- Establish and maintain effective working relationships with those contacted in the course of work, which includes volunteers, interns, staff, and others.
- Willingness to support and participate in The Marine Mammal Center's diversity, equity, and inclusion programs.
- Communicate and interact effectively with people across cultures, ethnic groups, and identities.
- Practice self-awareness and respect while engaging with people of diverse backgrounds.

Certifications and/or Licenses:

- Aquatic Animal Life Support Operators (AALSO) Level II operator preferred or the ability to obtain within two years.
- Valid driver license with acceptable motor vehicle record to maintain standards of insurability.
- Ability to complete forklift certification course within 6 months upon hire.
- Proof of COVID-19 Vaccination or waiver (medical or religious)
- Respirator Fit Test required which will be provided upon hire.

Preferred Education and Experience:

This position requires a combination of education and/or experience equivalent to a bachelor's degree in engineering, sciences, or other related field; and 6 years of practical experience working with institutional water treatment and filtration, or experience with aquaculture, marine mammal, or institutional aquarium life support systems, or related technical field.

Work Environment & Physical Requirements:

- This position operates in a professional office, laboratory, and hospital environment both indoors and outdoors with access to other parts of the facilities via outdoor pathways.
- Working in outdoor weather conditions and elements.
- Routinely uses standard office equipment such as computers, phones, photocopiers, scanners, and filing cabinets.
- Ability to work at a desk for extended periods using a computer.
- Ability to perform physical work requiring manual dexterity, agility, strength, and coordination including ability to lift and/or move up to 50 pounds.
- Ability to spend extended periods on your feet, walking, standing, crouching, and climbing stairs (potentially in inclement weather conditions).

- Exposure to allergens and zoonotic diseases.
- Involves smells associated with animals and the care of animals.

OUR COMMITMENT TO DIVERSITY

The Marine Mammal Center actively engages individuals from all backgrounds. We are committed to embracing diversity within our organization because we firmly believe that diverse employee teams help us to achieve our best organizational outcomes and provide the most effective support to the communities we serve. We are deeply dedicated to creating and maintaining an inclusive, equitable and supportive work environment. We strongly encourage people from underrepresented groups to apply. The Marine Mammal Center believes in growth and supporting our employees as best we can so they can become their best selves in and outside of work. We believe that a healthy work environment means building an inclusive culture where people can thrive together and feel supported and empowered. We believe in stretch versus constraint.

OUR MISSION

The Marine Mammal Center advances global conservation through marine mammal rescue and rehabilitation, scientific research, and education.

ABOUT THE MARINE MAMMAL CENTER

The Marine Mammal Center is leading the field in ocean conservation through marine mammal rescue, veterinary medicine, science, and education.

For more information, please visit our “About Us” page at www.marinemammalcenter.org

To Apply: Please submit a cover letter and resume and provide a brief description about how your experience aligns with the role.

Note that applications without a cover letter will not be considered.

In your cover letter, please feel free to note which pronouns you use (For example – she/her/hers, he/him/his, they/them/theirs, etc).

We strongly encourage people of color, lesbian, gay, bisexual, transgender, queer and non-binary people, veterans, parents, and individuals with disabilities to apply. The Center is an equal opportunity employer and welcomes everyone to our team. If you need reasonable accommodation at any point in the application or interview process, please let us know.