



sonoma county

Preschool Teacher

As a YWCA employee, you'll enjoy knowing that every day you make a difference in the lives of people who seek our services. You'll be an integral part of a culture that celebrates individual contributions and values meaningful work and authentic connections.

YWCA's dedication to our mission is only equal to our dedication to our employees.

Benefits:

- Comprehensive benefit program including employer-paid medical and dental.
- 16 paid holidays.
- Retirement plan that contributes up to 14 (%) percent.
- 12 paid sick / 10 paid vacation days your first year, increasing with length of service.
- 2 mental health days.
- Tuition Reimbursement Program
- Employee Assistance Program
- A feedback culture that is mission driven by meaningful work and authentic connections, where individuals are celebrated and appreciated.

"My experience... has exceeded my expectations ten-fold. I'm so happy to be a part of a team who values autonomy, empowerment, emotional connection, and motivation to do what is right."

- *YWCA Team Member*

SCHEDULE: Full Time

RATE OF PAY: \$23.00-\$26.00/hour

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Working in collaboration with other teachers, this position helps develop and implement a quality childcare program that supports children's physical, social/emotional, and cognitive areas of development. This includes modeling appropriate behaviors, planning classroom and small group activities, setting-up/cleaning-up classrooms, assisting with student arrival and departures, food program preparation, parent conferences, child assessments, and maintaining appropriate documentation and student records. Other duties may be assigned as needed.

MINIMUM QUALIFICATIONS: *Must currently possess, or be qualified to apply for and be granted, one of the following:*

Associate Teacher Permit:

- Option 1: 12 units ECE/CD including core courses.
- Option 2: Child Development Associate (CDA) Credential.

Or the Teacher Permit:

- Option 1: 24 units ECE/CD including core courses plus 16 General Education (GE) units.
- Option 2: AA or higher in ECE/CD or related field with 3 units supervised field experience in ECE/CD setting.

Must have at least one year experience working in a licensed childcare facility.

PREFERRED QUALIFICATIONS:

- Bilingual (Spanish) a plus
- First Aid and CPR certification a plus

CONDITIONS OF HIRE:

- Prior to employment, ability to pass agency criminal background check, TB test and physical.
- Prior to employment must have proof of immunizations to influenza, pertussis, and measles if teacher.
- Valid driver's license and current automobile insurance.

YWCA SONOMA COUNTY'S COMMITMENT TO DEI:

We at YWCA Sonoma County know that our best work happens when all our voices are heard, our perspectives are valued, and our whole selves are engaged.

We recognize that people come with a wealth of experience and talent beyond just the technical requirements of a job. If your experience is close to what you see listed here, please still consider applying. Diversity of experience and skills combined with passion is a key to innovation and excellence. Therefore, we encourage people from all backgrounds to apply to our positions.

To apply, please send resume to ajones@ywcasc.org.